Introduction

10

۲

۲

United Nations Sustainable Development Goals

The United Nations have created 17 Sustainable Development Goals as a framework for prosperity for people and planet, now and in the future. Lloyd's supports the Sustainable Development Goals (SDGs) and we have highlighted our actions throughout this report.



We have selected seven UN SDGs as our priority goals as they align with our strategic priorities and where we can make the most impact.

5

• 2.1% decrease in the Corporation's gender pay gap from 2022

Sustainable

- Exceeded our 35% target for female leadership in the Corporation (38%)
- Reached our 35% target for female leadership
 in the market

- 100% of electricity purchased for our London and Chatham office is renewable
- Purchase of biogas for heating in our London and Chatham office
- Futureset event collaboration with the Lloyd's Market Association (LMA) on battery energy storage solutions

8

- Investment in an Inter-American Development Bank bond that focuses on improving access to education and training across Latin America and the Caribbean
- Ukraine grain facility

9

- Launched the Lloyd's and Moody's Analytics emissions accounting proof of concept collaboration
- Launched a consultation on our roadmap for insuring the transition

-0

0

۲

۲

- Achieved Disability Confident Leader status
- Doubled membership of our diversity and inclusion network, Lloyd's Together
- Awarded a Diversity & Inclusion Award for our LGBTQ+ mentoring programme at Insurance Insider Honours

- Held our first ever Cyber Risk Summit
- Launched an insurance mechanism to support the International Federation of Red Cross and Red Crescent Societies' Disaster Response Emergency Fund

13

- 33% reduction in our total global emissions per FTE since our baseline year of 2019
- Launched the Lloyd's Private Impact Fund on our investment platform, with targeted assets centred around themes of climate mitigation and adaptation