

Lloyd's Council Elections

Candidate Information

Candidates are listed in alphabetical order within the three constituencies.

A ballot will be held to elect the members for the two working member vacancies, as the number of candidates exceeds the number of vacancies.

The candidates for the corporate external member and individual external member vacancies have been duly elected, as the number of candidates was equal to the number of vacancies. The profiles of these candidates are provided for information purposes only.



Karen Allen

Engaged at Lloyd's since 2003, and first a member in 2023, she is now a non-underwriting working member and is not intending to underwrite in 2024. She is a Managing Director and a Board Member of Lonmar Global Risks (part of Brown & Brown Inc).

Proposers

Nicola Jane Ablett
Ashia Mathuradas Bathia
Carl Lee Bach III
Andrea Bragoli
Janet Mortimore Henderson
Andrew Pecover

Employment and service

Employment

2019 to date	Lonmar Global Risks (part of Brown & Brown Inc), Managing Director and Board Member
2018 to 2019	SSL Endeavour Insurance Brokers, Group Managing Director and CEO Designate
2010 to 2018	Howden Insurance Brokers, Director (PI/Cyber)
2007 to 2010	Denis M Clayton (Tower Perrin), Director (Facultative Specialty Casualty)
2005 to 2007	H W Wood, Baltic Exchange, Broker
2003 to 2005	Willis, Broker

Service

2023 to date	North East London Bench, Magistrate Justice of Peace
2021 to date	Chairman, Lonmar Future Leaders Forum
2021	Executive Member, LIIBA Market Outlook Committee
2008 to date	Woolman of the Worshipful Company of Woolmen

Relevant interests

Conservative Parliamentary Candidate, Conservative Party (2010 to 2013)

Connected persons of the nominated representative

Spouse, David Harries, is an employee of Berkshire Hathaway and former active underwriter of syndicate DCH386

Karen Allen Working Member Candidate

Statement

I have been a Lloyd's broker for 20 years holding senior leadership positions in dynamic and emerging Lloyd's brokerages. I currently sit on the board of Lonmar Global Risks, part of Brown & Brown Inc. My promise is to bring experience combined with energy. With another 20 years still ahead in my insurance career, I have a firm eye on the future in which I am deeply invested.

My Lloyd's experience is founded working with global clients in Specialty and Wholesale products and in recent years working closely with UK retail. This has expanded my perspective both in terms of regulation and how different customer segments perform and interact. I sit on the Regulatory Executive for Brown & Brown Europe, where I represent Lonmar and I lead their project delivery for Product Governance and Conduct Risk.

Modernisation

Lloyd's trading went through a rapid modernisation during Covid, with the mass adoption of closing platforms such as NextGen. Blueprint 2 brings further welcomed technology based advances and efficiencies for the Lloyd's environment. How modernisation is continued at pace and how perceived threats such as disintermediation are managed, will be crucial to how Lloyd's retains its global position on the insurance stage. The position was well earned through deep rooted expertise and innovation and how that continues, combined with profitable growth is fundamental.

Diversity & Inclusion

Brokers and Underwriters remain at the heart of Lloyd's. I don't see this will change but what Lloyd's looks like in the coming years will change. In 2022, I launched the Lonmar Apprenticeship Scheme and the Future Leaders Program. Both programs are focused on attracting and retaining new and diverse talent. I have also been involved with Social Action initiatives in Tower Hamlets. Such initiatives provide an important talent gateway, but there is more we need to do.

Outside of Insurance, I am a Justice of the Peace in East London and over many years as part of my involvement with the Conservative Party, for whom I have stood twice as a parliamentary candidate, I have sat on political steering groups. I am also a Freeman of the City of London and a Liveryman in the Company of Woolmen.

Lloyd's has a crucial role to play in future of the global insurance marketplace and it would be a great honour to take a part in shaping that. I hope very much to have an opportunity to serve.



Andrew Lewis Brooks, ACII

Engaged at Lloyd's since 1983, and first a member in 1994, he is now a non-underwriting working member and is not intending to underwrite in 2024. Andrew is a Deputy Chairman of the Council of Lloyd's and a member of the Lloyd's Risk Committee, Nominations and Governance Committee, Remuneration Committee and Underwriting Advisory Panel. He is employed as an advisor to Ascot Underwriting Limited.

Proposers

- Victoria Louise Carter
- Adrian Peter Cox
- Dominic Gerard Christian
- Dominick James Rolls Hoare
- Katrina Jean Mackenzie Markham
- Sean Gerard McGovern

Employment and service

Employment

2001 to date	Ascot Underwriting Ltd 2023 to date, Advisor 2016 to 2023, Group Chief Executive Officer 2008 to 2016, Chief Executive Officer 2005 to 2008, Chief Underwriting Officer 2004 to 2005, Director
1991 to 2001	Venton Underwriting
1990 to 1991	Harman Wickes & Swayne
1988 to 1990	Catlin Underwriting
1987 to 1988	Sturge Underwriting
1983 to 1987	Winchester Bowring

Service

2017 to date	Member, Council of Lloyd's
2016 to date	Director, London Market Group (LMG)
2012 to date	Director, Lloyd's Market Association (LMA)
2009 to 2015	Director, Claims Implementation Board

Relevant interests

N/A

Connected persons of the nominated representative

N/A

Andrew Lewis Brooks Working Member Candidate

Statement

I have worked for Lloyd's Market for 40 years. Since October 2001, I have been employed by Ascot Underwriting and was appointed a Director in 2004 and Chief Underwriting Officer in 2005. In September 2008, I was appointed Chief Executive Officer and, following the purchase of Ascot by Canadian Pension Plan Investment Board in 2016, became Group CEO. I held this position until I "retired" in February 2023, however, I am currently still employed as an "advisor" to the Ascot Group.

Lloyd's benefits from the ability to share large complex risks. I am a firm advocate of the subscription market - it is unique, as one's underwriting is almost instantaneously peer reviewed by a competitor. The principles of the subscription market are of tremendous benefit to the global broking fraternity, and it has undoubtedly helped Lloyd's achieve its pre-eminent position in the USA Surplus Lines Market. The market therefore needs to ensure that the benefits of the subscription market not only remain but are enhanced over the coming years. I am also keen to help implement the Lloyd's Commercial strategy and to help develop new innovative products, like the Ukraine grain facility.

Fundamental to the above being achieved, is linking this into the work being undertaken on the Future at Lloyd's project. We need to ensure that relevant governance is in place and that we have a willingness and boldness to bring the market together to drive the significant changes to our business practices. This is even more critical as we move into the adoption stage of Blueprint Two.

I am also very keen to assist with cultural / diversity initiatives currently being undertaken at Lloyd's and help create the sense of pride that working within the Market should bring.

If I am re-elected to the Council, I will strive to assist the market to achieve these goals and ensure effective communication of relevant initiatives through my roles as Chairman of the LMA and member of the LMG.



Victoria Louise Carter

Engaged at Lloyd's since 1980, Vicky is non-underwriting working member and is not intending to underwrite in 2024. She is Deputy Chair of the Council of Lloyd's and a member of the Lloyd's Nominations and Governance Committee, Audit Committee and Remuneration Committee. She is a member of the Executive Committee of Guy Carpenter & Co Limited and a Board Member of Guy Carpenter UK Limited.

Proposers

Ashia Mathuradas Bathia
Hugh Richard Timothy Brennan
John Edward Henry Francis
Hamayou Akbar Hussain
Brad Terry Irick
Michael Clive Watson

Employment and service

Employment

2010 to date	Guy Carpenter & Co Limited
2019 to date	Chairman, Global Capital Solutions, International
2016 to 2019	Vice Chairman, Global Strategic Advisory
2010 to 2016	Vice Chairman, International Operations
2004 to 2010	Towers Watson (formerly Towers Perrin), Chairman UK & Europe
2001 to 2004	Benfield (on acquisition of EW Blanch Crawley Warren - Treaty Reinsurance)
1997 to 2001	Blanch Crawley Warren (on acquisition of Dunn & Carter Limited, CEO of Reinsurance Europe)
1992 to 1997	Dunn & Carter Limited, Founder and Managing Director
1986 to 1992	Ballantyne McKean & Sullivan LMX Co Ltd, Executive Director
1983 to 1986	CE Heath LMX Co Ltd, Assistant Director
1982 to 1983	Willis Faber, South Africa
1980 to 1982	Winchester Bowring, Reinsurance Broker

Service

2023 to date	Member of Audit Committee, Lloyd's of London
2023 to date	Member of Remuneration Committee, Lloyd's of London
2021 to date	Deputy Chairman, Lloyd's of London Council
2019 to date	Member, Lloyd's of London Council
2019 to date	Member, Nominations and Governance Committee, Lloyd's of London
2019 to 2023	Member of Risk Committee, Lloyd's of London
2016 to date	Board Member of the Lloyd's Community Programme
2014 to date	Trustee (Chairman since 2020) of the Lloyd's of London Foundation
2014 to date	Liveryman and Court Assistant, Worshipful Company of Insurers
2014 to date	Freeman of the City of London

Relevant interests

Executive Committee Member, Guy Carpenter & Co Limited
Board Member, Guy Carpenter UK Limited
Shareholder, Marsh & McLennan Companies
Trustee, The Sick Children's Trust
Founder & Chairman, Guy Carpenter Rising Professionals

Connected persons of the nominated representative

N/A

Victoria Louise Carter Working Member Candidate

Statement

I have had the enormous pleasure of working as a Lloyd's broker for the last 43 years, during which I have witnessed the continual adaptation of the industry to the ever-evolving world and emergence of alternative risks.

Lloyd's, despite facing continued challenges, has remained the pre-eminent centre of excellence and marketplace for specialty risk, both insurance and reinsurance, attracting capital, business and talent from around the globe.

Critical to its success has been its ability to re-emerge following R&R to a position of strength by virtue of the Performance Management Directorate, the ever-increasing presence of diversified corporate capital, its rating and global licensing.

The market currently faces pressing issues: global geopolitical volatility, the Russia-Ukraine situation, financial and economic instability, emerging risks from both global warming and cyber, and ever-increasing disruptive influences. It is imperative that we continue to support the market through the Future at Lloyd's strategy, innovation, adaptation to advanced technology, digitisation and automation, embracing change rapidly. The ability to quote, bind and process in the most cost efficient manner, offering both full transparency and continued discipline, is critical to its continued success.

As the first female founder of a Lloyd's Broking House, I continue to advocate encouraging D&I and especially attracting the best talent to our industry, e.g., through initiatives like the market-renowned MMC Rising Professionals Forum. I have held a number of Executive positions during my career and am now a member of Guy Carpenter's Executive Committee. In my role, I have been instrumental in educating and securing third party capital to Lloyd's from across all continents and a diversified business mix through strategic relationships. Third party capital remains an important constituent of Lloyd's capital, encouraging a diverse, accretive business mix to the market. It is important that Lloyd's continues to attract all forms of capital, whether traditional Names or alternative forms of capital, e.g., ILS. I remain fully involved in all aspects of reinsurance placement, third party capital, RI optimisations, development of InsurTech products and am a key driver of the Lloyd's pandemic product initiative.

After enjoying an incredible 43 years in the industry, I feel we have an obligation to preserve, protect and evolve the Lloyd's franchise for the next generation, enabling it to compete successfully in the global market and ensuring Lloyd's remains competitive and relevant.

I very much hope, through re-election to Council, I can play my part in ensuring its future success.

Corporate External and Individual External
Elected Members – for information only



AXA XL Syndicate Limited
(represented by **Sean Gerard McGovern**)

Sean McGovern, LLB, has been an Executive Director of AXA XL Syndicate Limited since June 2023 and the CEO UK and Board Director of AXA XL Underwriting Agencies Limited and AXA XL Insurance Company UK Limited since 2020. AXA S.A. acquired XL Catlin in 2018.

Proposed allocated overall premium limit for 2024
(AXA XL Syndicate Limited)

£1,5 bn

Proposers

Ascot Corporate Name Limited
Asta Corporate Member Limited
Beazley Underwriting Limited
Canopus Corporate Capital Limited
Hiscox Dedicated Corporate Member Limited
Liberty Corporate Capital Limited
Talbot 2002 Underwriting Capital Limited
Tokio Marine Underwriting Limited
QBE Corporate Limited

The nominated representative's employment and service

Employment

2023 to date	AXA XL Syndicate Limited, Executive Director
2020 to date	AXA XL Underwriting Agencies Limited, CEO UK & Lloyd's
2020 to date	AXA XL Insurance Company UK Limited, CEO
2018 to 2020	AXA XL, General Counsel
2016 to 2018	XL Catlin, Global Head of Compliance & Government, Regulatory Affairs
1996 to 2016	Lloyd's of London 2012 to 2016 CRO & General Counsel 2010 to 2012 Director Lloyd's America and General Counsel 2002 to 2010 Director and General Counsel 1999 to 2002 Head of Legal 1996 to 1998 Member of Legal Team
1992 to 1996	Clifford Chance, Solicitor

Service

2022 to date	Member, Technology and Transformation Advisory Panel, Lloyd's of London
2020 to date	Member and Chair (since November 2022) of Lloyd's Market Group
2019 to date	Director, Lloyd's Market Association
2014 to 2016	Member of the Lloyd's of London Franchise Board

Relevant interests of the nominated representative

Board Director, AXA XL Underwriting Agencies Limited
Board Director, AXA XL Insurance Company UK Limited

Connected persons of the nominated representative

N/A

AXA XL Syndicate Limited
(represented by **Sean Gerard McGovern**)
Elected Corporate External Member

Statement

I started my insurance industry career at Lloyd's back in 1996 having been a lawyer at Clifford Chance. During my career at Lloyd's I was privileged to have been a part of the management team as Lloyd's evolved, responded to crises such as 9/11, adapted to changing market dynamics and fundamental changes to the regulation of the market and, in turn, how the Corporation provided market oversight.

In 2016 I joined XL Catlin as Global Head of Regulatory & Government Affairs and Chief Compliance Officer. Following AXA's acquisition of XL Catlin I became General Counsel of AXA XL, playing a major role in the integration of multiple businesses and now run the UK business of AXA XL with P&L responsibility for our Lloyd's and Company market business.

If I am fortunate enough to be elected, I hope this experience both inside and outside of Lloyd's will be of value to the work of the Council and the interests of the market.

Lloyd's has been extraordinarily resilient and has successfully evolved over hundreds of years. This will need to continue, but at greater pace, as the world of risk becomes even more dynamic and as the influence of technology and data grows.

I am convinced that the fundamentals that have made Lloyd's what it is today can still be relevant in the future to clients, brokers and investors but ensuring the ongoing relevance of Lloyd's will require Lloyd's to be able to match risk with expertise and capital in new ways. The successful delivery of Future at Lloyd's and in particular of the digitisation of our market is fundamental. But making sure Lloyd's is fit for the future will require more than operating efficiency. It will require a renewed talent offering to attract the talent of the future into the market. This talent will need to have not only the skills we need, it must be reflective of the inclusive and diverse market we aspire to create. Successful delivery will also require an appetite for risk and a need to continually innovate - something that plays to the strength of the subscription market at Lloyd's.

I am very fortunate to have enjoyed a varied career where I have benefited from the sense of community that exists in the Lloyd's and the London market. I relish the opportunity to continue to support the market's future as a member of the Council.



Marcus Walter Johnson, CISI

Marcus Johnson was first elected as a member of Lloyd's in 1983. He is intending to underwrite in 2024 and has an allocated overall premium limit (personal) of £2.5m.

Proposers

Kensington Underwriting Ltd (Lady Rona Delves Broughton)
Michael Deeny LLP (Michael Deeny)
Nameco (No. 1297) Limited (Sir Adam Ridley)
EPL Corporate Investments 2 LLP (David Anderson)
Palace House International (Two) LLP (Alan Lovell)
Talisman Corporate Underwriting Limited

Employment and service

Employment

2006 to date	Kirly Group Holding, Deputy Chair and Director
2002 to 2011	Meridian Performance Services, Director
1984 to 2003	Credit Agricole Asset Management (formerly Premium Management Ltd), Managing Director, London Branch
1977 to 1983	Alexander Howden Financial Services, Director and Fixed Investment Manager
1972 to 1977	Hoare Govett, investment Analyst

Service

2021 to date	Chair of exam panel for Pensions Transfers, CISI
2005 to date	Freedom Insurance Services, Deputy Chair
2000 to date	Member (Chair since 2022), Association of Lloyd's Members
2000 to 2012	CISI East Anglia Committee, President

Relevant interests of the nominated representative

N/A

Connected persons of the nominated representative

N/A

Marcus Walter Johnson
Elected Individual External Member

Statement

Lloyd's has encouraged nominations from eligible members with experience of:

- Leadership roles in an (international) insurance or related services business;
- Investment management;
- Financial reporting and accounting; and
- Change management.

Below I outline why this description exactly suits my skillset and why I can robustly represent private capital's interest on Council.

I founded Premium Management which provided asset management for insurers, especially around the London Market and Lloyd's, working directly for many Lloyd's syndicates as their appointed investment manager. I have, over the years, trained dozens of investment managers on how to operate in Lloyd's and been consulted by Managing Agents and the Corporation of Lloyd's on their investment policies and procedures. My insurance experience is mainly London Market where I have acted for many of the current Managing Agents and other insurers and their advisers. I underwrite at Lloyd's personally and via a NameCo; in total my family company and I write in excess of £10m. I am the largest shareholder in a specialist holiday insurance concern. I have chaired a small general insurance broker and have, as an investor, participated in several Lloyd's ventures. Both my Investment Management companies provided wealth management services for private investors. I have been on the board of many companies and built up and sold three, two in Investment Management where I was actively involved as Chief Executive and one in document storage where I bought a loss making company and grew it to a size and profitability where I could sell it. These activities have given me a good working knowledge of financial reporting and change management whilst my years of working for international insurers have provided a very wide exposure to the business we are in. My leadership of two financial services businesses has given me far too much exposure to the world of regulation and compliance. I have written widely on corporate governance and on investment management. If elected to the Council I will endeavour to focus the attention of the Corporation on what I regard as their most important role, which is to make trading in insurance in Lloyd's as efficient and pain free as possible thus allowing the Managing Agencies who run our businesses to prosper and make us lots of profit. As Chairman of the Association of Lloyd's Members I am and will remain committed to protecting and advancing the vital role of private capital at Lloyd's.