

Occupational Health and Safety Policy

The Corporation of Lloyd's (Lloyd's) recognises and accepts its responsibility to provide a safe and healthy working environment for all its employees, tenants, contractors and visitors who use its premises in order to prevent injury and ill health, in accordance with the Health and Safety at Work etc. Act 1974 and its associated regulations.

Lloyd's approach to Occupational Health and Safety ("OH&S") is based on the key clauses of BS ISO45001:2018.

Lloyd's recognises the need to focus on continual improvement of its OH&S management and performance. Our aim is to encourage a positive health and safety culture. To ensure this is achieved OH&S is actively promoted throughout the organisation through the provision of information, training, instruction and supervision.

Lloyd's operates a 'low blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.

Emphasis is placed on effective management ensuring a systematic approach to the identification of risks and the allocation of financial and physical resources to control them. The aims and intended outcomes of the ISO 45001 management system are to:

- i) Prevent work related injury and ill health to workers.
- ii) Provide safe & healthy workplaces.
- iii) Eliminate hazards and minimise OH&S risks by taking effective preventative and protective measures.
- iv) Ensure continual improvement of OH&S performance.
- v) Ensure fulfilment of legal and other requirements.
- vi) Ensure achievement of OH&S objectives.
- vii) Provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
- viii) Ensure participation and consultation with employees on issues relating to OH&S.
- ix) Ensure access to competent health and safety advice.
- x) Commit to reporting OH&S performance within Lloyd's annual report.

The Chief Executive Officer (CEO) takes overall responsibility for health and safety including the formulation, development and implementation of the OH&S Policy within Lloyd's and requires the co-operation and support of all managers, employees, tenants, contractors and visitors in its implementation. The CEO will ensure that the OHSE Policy is reviewed periodically, at least every two years, to ensure that it remains relevant and appropriate to the organisation. This OH&S Policy will be communicated to all persons working under the control of the organisation and will be made available to interested parties on request.

John Neal

Chief Executive Officer

November 2021