

# Lloyd's Council Elections

Candidate Information



**Richard Dudley (ACII)**

Engaged at Lloyd's since 1993, and first a member in 2013, he is now a non-underwriting working member and is not intending to underwrite in 2023. He is the Global Head of Climate Strategy at AON.

**Proposers**

James Baum  
Greg Collins  
Adrian Cox  
Karl Hennessy  
Kate Markham  
Matthew Moore  
Sarah Willmont

**Employment and service**

*Employment*

2021 to date	Global Head of Climate Strategy, Aon
2014 to 2022	Executive Director, Aon UK Limited Board
2016 to 2021	CEO, Global Broking Centre UK, Aon Commercial Risk Solutions
2014 to 2016	CEO, UK and Ireland and Specialties, Aon Reinsurance
2009 to 2014	CEO, UK and Ireland and Benelux Region, Aon Benfield
2005 to 2009	Head of UK and Ireland Reinsurance, Benfield Ltd
2001 to 2005	Consultancy and Alternative Risk Transfer, ReMetrics team, Benfield Ltd
1993 to 2001	Broker and Account Executive, UK and Ireland Reinsurance, Willis Faber & Dumas Limited

*Service*

2022 to date	Member, Lloyd's of London Technology and Transformation Advisory Panel
2022 to date	Member, Executive Action Committee, Insurance Taskforce of the Sustainable Markets Initiative
2021 to date	Member, London Market Data Council
2020 to 2022	Chair, London & International Insurance Brokers' Association (LIIBA) Board
2018 to 2022	Member, London & International Insurance Brokers' Association (LIIBA) Board
2018 to 2022	Member, London Market Group Board

**Relevant interests**

Chair, Insurance United against Dementia (industry campaign supporting Alzheimers Society)  
Trustee, the Insurance Market Charity

## Richard James Dudley

### Working Member Candidate

**Statement**

I have worked for Lloyd's and London Market broking firms for my entire career in the (re)insurance industry. During that time, I have developed a deep appreciation of the role our marketplace plays in the global (re)insurance industry. I am also very passionate about ensuring its future success. The depth of talent, ecosystem of essential enabling and support services, the ability to attract capital to risk and the well-established subscription market structure of our Market are unmatched. This unique combination of attributes has enabled our marketplace to repeatedly solve client challenges that could not be solved elsewhere.

The opportunity for our Market to leverage these advantages has never been bigger. The challenges of climate change and the investments required to deliver transition to a net zero economy will necessitate innovation in both solutions and the risk capital structures that support them. There is also significant complexity emerging from the changing global geopolitical order.

To fully take advantage of the growth opportunity, our Market must deliver on sustainable profitability, innovation for growth but critically also on reform of our inefficient operating model. Lloyd's is leading the London (re)insurance market in this effort through the Future at Lloyd's Programme. Successful execution is a prerequisite for our sustained future success. I believe the challenges and opportunities in the Lloyd's marketplace can only be successfully navigated through engaging all impacted stakeholders.

My connections across the broker and client community, and my current focus on Climate, will help me bring a diverse perspective to the Council. I am fortunate in my career to have been regularly exposed to clients, colleagues, and business partners globally. I have extensive working knowledge of both reinsurance, global specialty and wholesale insurance markets, board level leadership in dealing with complex change programmes and experience in dealing with regulators in the UK and abroad.

Finally, our marketplace will not succeed unless it continues to attract and retain diverse talent. I have been a strong advocate of allyship, diversity and inclusion. I believe visible leadership is key to creating and maintaining a welcoming and supportive culture. Most recently in this regard, I have been the co-sponsor of Aon UK's mental health business resource group.

If I am elected, I will use my broad and relevant experience, global perspective of key stakeholder views on Lloyd's and my real desire to see this Market succeed to both inform, support and challenge Council decision making.



**Brad Irick (BBA Hons, CPA)**

Engaged at Lloyd's since 2018, he is a non-underwriting working member and is not intending to underwrite in 2023. He is the CEO and Executive Board Member of Tokio Marine Syndicates Limited.

#### Proposers

Victoria Carter  
Barry Cook  
David Ibeson  
Sean McGovern  
Matthew Shaw  
James Sparrow

#### Employment and service

##### Employment

2020 to date	CEO and Executive Board Member, Tokio Marine Kiln Syndicates Limited
2018 to 2019	Deputy Group CEO and Executive Board Member, Tokio Marine Kiln Syndicates Limited
2013 to 2019	Board Member, Tokio Marine HCC, USA
2010 to 2019	Executive Vice President, Tokio Marine HCC, USA
2010 to 2019	Chief Finance Officer; Tokio Marine HCC, USA
1992 to 2010	Partner, PricewaterhouseCoopers LLP (2002 – 2010, USA); Lead Expat Insurance Partner (1997 – 2010, Japan)
1989 to 1992	Lead and Staff Accountant, KPMG, USA

##### Service

2022 to date	Member, Lloyd's Technology and Transformation Advisory Panel
2021 to date	Member, Sustainable Markets Initiative (SMI) Task Force
2019 to date	Member, Lloyd's Market Association (LMA)
2010 to 2017	Non-Executive Director, Junior Achievement, Houston, USA

## Brad Terry Irick Working Member Candidate

### Statement

My career in insurance began in Texas in 1989 as a staff accountant with KPMG. In 1991 I joined PricewaterhouseCoopers, a move that literally took me around the world over the next 19 years, before joining Houston-based HCC Insurance Holdings as CFO in 2010. My clients included Prudential (US and Japan), AIG, HCC, and AXA Japan, and I was based in Dallas, New York, Tokyo and Houston over those years.

At HCC, I became directly involved in leading strategy, M&A, capital management and the intricacies of managing a complex global specialty insurance business. I came to London in 2018 as Deputy CEO at TMK and led various strategic, operational and regulatory initiatives. In 2020, I became CEO of TMK with a focus on People and Culture and sustainable, consistent profitability.

Through these experiences, I have acquired a passion for our industry, its purpose and value to society, our people and our collective responsibility for our future. Lloyd's has a crucial role to play in that future and must face head-on and head-up the many challenges of today.

I would highlight three areas where my experience and passion will support the Market and enhance the outcomes:

- People and Culture lie at the heart of any sustainable, high performing organization. Lloyd's has made good progress in making our market accessible and safe. I consider this a top priority and a timeless task.
- I sit on the Technology and Transformation Advisory Panel and see at first hand the generational change taking place. This is directly related to my finance background and my practical direct style will be useful over the next crucial period.
- Lloyd's has correctly taken a leadership role in addressing climate as a significant issue for our industry both from a social perspective and as a threat to our business model. I am proud to be a member of the Sustainable Markets Initiative for the Insurance sector established by HM King Charles III, which Lloyd's chairs. My stance includes an insistence that our industry tackles these issues with integrity and innovation.

Whilst I am relatively new to the London Market and Lloyd's, I will bring a different perspective to the Council that I believe will be helpful as Lloyd's navigates a rapidly changing world. Beyond my finance, operational and business management experience, I bring a passion for the importance of Culture and a proven ability to make a difference.