**Nomination Process**The programme requires active support from a candidate’s line manager. The nomination is to be completed by the line manager, with the support from their Leadership & Learning or HR Business Partner representative.  
Individual organisations will be responsible for identifying the candidate and engaging their sponsors.  
  
Consideration will be given to the range of organisations taking part in the programme, to participants identified as key talent and the points highlighted in the endorsement from the line manager.

**Application Deadline is** **Friday 5th August**. Nominated candidates will be advised of the outcome by 18th August. Where the programme has reached capacity, it may be possible to defer a candidate to the next cohort.  
  
**Candidates**This programme is aimed at UK based ethnic minority talent who are identified as future talent, within mid-levels of their careers (this may vary according to organisational structures) and show commitment to learning and progression.

Nominees consistently receive high performance ratings. They add value in one or more areas by delivering effectively and/or supporting wider organisational culture, with the ability to take on stretch assignments.

They are at feeder levels to senior leadership (Executive Committee / C-Suit -3) with the potential for leadership promotions and/or lateral moves into new areas.

**Sponsors**The programme requires active sponsorship from a member of the delegates executive team for the duration of the programme. Having a Senior Leader take on the sponsor role is critical to the success of this programme, to reinforce the organisations investment in its future talent. The role of a sponsor is to increase visibility, profile and opportunities for the delegate. The sponsor must be someone different to the Line Manager and is expected to fully engage in the Sponsor event and future interactions with the delegate.

**Costs**

The participant **cost of this programme is £4,500 + VAT** (inc. psychometrics, all events, 1-1 coaching and alumni events)

# Nomination Form

# Participant Details (To be completed by Participant)

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Gender: |  |
| Ethnicity: |  |
| Tel: |  |
| Email: |  |
| Last 3 Job Roles with 1 line noting key responsibilities for each |  |

## Candidate statement

|  |  |
| --- | --- |
| Up to 500 words covering the candidate’s development and career motivations for attending Lloyd’s Accelerate |  |

# Organisational Details (To be completed by Line Manager/HR)

## Endorsement by Line Manager

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |
| Up to 500 words supporting this nomination: |  |

## Talent Development or HR Business Partner Representative

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |

## Sponsor (Member of the Executive Team) put forward by Line Manager

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |

Please email the completed form to Aaron Boyle [**Aaron.Boyle@lloyds.com**](mailto:Aaron.Boyle@lloyds.com) and [**Leadershipandlearning@lloyds.com**](mailto:Leadershipandlearning@lloyds.com) by **Friday 5th August**