**Nomination Process**The programme requires active support from a candidate’s line manager. The nomination is to be completed by the line manager, with the support from their Leadership & Learning or HR Business Partner representative.  
Individual organisations will be responsible for identifying the candidate and engaging their sponsors.  
  
Consideration will be given to the range of organisations taking part in the programme, to participants identified as key talent and the points highlighted in the endorsement from the line manager.

**Application Deadline is Friday 26th November**. Nominated candidates will be advised of the outcome by the Monday 6th December 2021 and it is anticipated the programme will launch in January 2022, with workshops beginning from February 2022 ([for exact dates see website](https://www.lloyds.com/resources-and-services/learning-at-lloyds/accelerate-programme)). Where the programme has reached capacity, it may be possible to defer a candidate to the next cohort.  
  
**Candidates**This programme is aimed at UK based Black and Minority Ethnic talent who are identified as future leaders, within mid-levels of their careers (this may vary according to organisational structures), and are showing commitment to learning and progression. At Lloyd’s as a guide, applications should come from those graded 12 and above, and exceptions to this may apply, as all applications will be considered on merit and sponsorship with agreement from the HR Business Partner.

**Sponsors**The programme requires active sponsorship from a member of the delegates executive team for the duration of the programme. The role of a sponsor is to increase visibility, profile and opportunities for the delegate and is essential to the success of the programme. Sponsors are expected to fully engage in the sponsor event and future interactions with the delegate.

**Costs**

The participant **cost of this programme is £3,500** (inc. psychometrics, all events, 1-1 coaching and alumni events)

**Dates**

Full dates can be found in the programme brochure. The launch event begins 18th January 2022, with the main sessions taking place between February and June 2022.

# Nomination Form

# Participant Details (To be completed by Participant)

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Gender: |  |
| Ethnicity: |  |
| Tel: |  |
| Email: |  |
| Last 3 Job Roles with 1 line noting key responsibilities for each |  |

## Candidate statement

|  |  |
| --- | --- |
| Up to 500 words covering the candidate’s development and career motivations for attending Lloyd’s Accelerate |  |

# Organisational Details (To be completed by Line Manager/HR)

## Endorsement by Line Manager

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |
| Up to 500 words supporting this nomination: |  |

## Talent Development or HR Business Partner Representative

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |

## Sponsor (Member of the Executive Team) put forward by Line Mgr

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |

Please email the completed form to Aaron Boyle [**Aaron.Boyle@lloyds.com**](mailto:Aaron.Boyle@lloyds.com) and [**Leadershipandlearning@lloyds.com**](mailto:Leadershipandlearning@lloyds.com) by Friday 26th November 2021.