**Nomination Process**The programme requires active support from a candidate’s line manager. The nomination is to be completed by the line manager, with the support from their Leadership & Learning or HR Business Partner representative.  
Individual organisations will be responsible for identifying the candidate and engaging their sponsors.  
  
Consideration will be given to the range of organisations taking part in the programme, to participants identified as key talent and the points highlighted in the endorsement from the line manager.

**Application Deadline is 18th March 2024** Nominated candidates will be advised of the outcome by **28th March**. Where the programme has reached capacity, it may be possible to defer a candidate to the next cohort.  
  
**Candidates**This programme is aimed at UK based ethnic minority talent. Nominees should consistently receive high performance ratings and would be considered suitable candidates for future management or leadership roles.

They show a commitment to learning and progression and have the ability to take on stretch assignments.

All applications will be considered on merit and sponsorship with agreement from your HR Business Partner.

For all candidates applying, please hold all workshop dates contained in the brochure on their diaries, especially the launch date Wednesday 1st May.

**Sponsors**The programme requires active sponsorship from a member of the delegates senior leadership or executive team for the duration of the programme. Having a Senior Leader take on the sponsor role is critical to the success of this programme, to reinforce the organisations investment in its future talent. The role of a sponsor is to increase visibility, profile and opportunities for the delegate.

The sponsor must be someone different to the line manager, recommended to be two levels above the individual and is expected to fully engage in the Sponsor event and future interactions with the delegate.

**Costs**

The participant **cost of this programme is £4,500 + VAT** (inc. psychometrics, all events, 1-1 coaching and alumni events)

# Nomination Form

# Participant Details (To be completed by Participant)

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Gender: |  |
| Ethnicity: |  |
| Tel: |  |
| Email: |  |
| Last 3 Job Roles with 1 line noting key responsibilities for each |  |

## Candidate statement

|  |  |
| --- | --- |
| Up to 500 words covering the candidate’s development and career motivations for attending Lloyd’s Accelerate – including how the programme specifically supports their development |  |

# Organisational Details (To be completed by Line Manager/HR)

## Endorsement by Line Manager

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |
| Up to 500 words supporting this nomination: |  |

## Talent Development or HR Business Partner Representative

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |

## Sponsor (Senior Leader) put forward by Line Manager

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Tel: |  |
| Email: |  |

Please email the completed form to Aaron Boyle [**Aaron.Boyle@lloyds.com**](mailto:Aaron.Boyle@lloyds.com) and [**Leadershipandlearning@lloyds.com**](mailto:Leadershipandlearning@lloyds.com) by **18th March 2024**