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Annual Report and Accounts
31 December 2023

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# **Directors and Administration**

#### **Managing Agent:**

Lancashire Syndicates Limited 29th Floor 20 Fenchurch Street London EC3M 3BY

# Managing Agent's Registered Number

00292093

#### **Directors**

N P Davenport Non-Executive Chairman

CJ Whittle

(Resigned 18 May 2023) S W Fraser Non-Executive

L J Gibbins Non-Executive P Martin Non-Executive

A C Beardon (Resigned 3 January 2023)

J M Barnes J D Spence

P T Dawe (Resigned 30 June 2023)

R D Milner

B A Schofield Non-Executive (Appointed 3 January 2023) K Turner (Appointed 3 January 2023) (Appointed 30 June 2023) S J Churchill B Cass

(Appointed 1 August 2023) (Appointed 1 August 2023) **B** Joseph Non-Executive

# **Company Secretary**

E M Lynn-Williams (Resigned 31 July 2023) P Kelly (Appointed 1 August 2023)

#### **Syndicate Active Underwriter**

M Thomas

#### Bankers

Barclays Bank plc Citibank N.A Royal Bank of Canada

#### **Investment Manager**

Conning Asset Management Limited 24 Monument Street London EC3R 8AJ

Lloyd's Treasury Services One Lime Street London EC3M 7HA

#### **Registered Auditor**

KPMG LLP 15 Canada Square Canary Wharf London E14 5GL



#### Introduction

The Directors of Lancashire Syndicates Limited ("LSL"), the managing agent for Syndicate 3010, present their Annual Report and Accounts for the year ended 31 December 2023.

These Annual Report and Accounts have been prepared using the annual basis of accounting as required by Statutory Instrument No. 1950 of 2008, the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008 and applicable United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the United Kingdom and Ireland ('FRS102') and Financial Reporting Standard 103 Insurance Contracts ('FRS103').

The Directors continue to prepare the Syndicate annual accounts on a going concern basis as the Syndicate does not intend to cease underwriting or cease its operations, and the Directors have concluded that the Syndicate's financial position means that this is realistic. The Directors have also concluded that there are no material uncertainties that could cast significant doubt over the Syndicate's ability to continue as a going concern for at least a year from the date of approval of the Syndicate annual accounts. Management's assessment of the Syndicate as a going concern is set out in Note 1 on page 17.

#### **Principal activity**

The principal activity of Syndicate 3010 remains the transaction of general insurance and reinsurance business in the United Kingdom at Lloyd's of London. The main lines of business are grouped as Accident & Health, Marine, Aviation and Transport, Energy (including Power Utility), Property, Political Risk, Casualty and Property Construction.

LSL is the Managing Agent for Syndicate 3010. It also acts as Managing Agent for Syndicate 2010. LSL is subject to the dual regulation of the Prudential Regulation Authority ("PRA") and the Financial Conduct Authority ("FCA"), as well as Lloyd's.

Cathedral Capital Holdings Limited ("CCHL"), registered in England and Wales, is the immediate parent company of LSL. Lancashire Holdings Limited ("LHL"), incorporated in Bermuda, is the ultimate parent company of LSL.

#### Calendar year results and business review

The result for the 2023 calendar year is a profit of \$47.4m (2022; profit of \$22.1m) and a combined ratio of 85.7% (2022; 87.2%). An analysis of the contribution to the overall result made by the individual underwriting years is as follows:

	2021 account \$'000	2022 account \$'000	2023 account \$'000	31 December 2023 \$'000	31 December 2022 \$'000
Gross premiums written	(8,445)	38,226	385,967	415,748	342,375
Gross premiums earned	9,872	197,310	154,763	361,945	290,491
Net premiums earned	6,983	140,122	101,118	248,223	190,383
Profit for the financial year	10,257	40,564	(3,401)	47,420	22,062
Loss ratio (%)	(46.9)	46.7	56.1	47.9	55.2
Expense ratio (%)*	92.5	27.6	48.1	37.8	32.0
Combined ratio (%)	45.6	74.3	104.2	85.7	87.2

<sup>\*</sup> The expense ratio includes Other technical income for consortium fees and excludes profit commission to LSL, the Syndicate's Managing Agent.



#### **Underwriting**

A breakdown of divisional performance is shown below:

	31 De	31 December 2023		cember 2022
	Gross premiums written \$'000	Net loss ratio %	Gross premiums written \$'000	Net loss ratio %
Accident and Health	25,843	41.9	23,388	35.8
Marine, Aviation and Transport	195,074	50.0	183,662	67.0
Energy (including Power Utility)	75,077	52.1	62,330	39.4
Property	67,982	36.3	39,314	32.7
Political Risk	23,969	18.6	9,209	55.2
Casualty	10,428	47.1	8,008	113.9
Other*	17,375	183.1	16,464	(0.1)
Total	415,748	47.9	342,375	55.2

<sup>\*</sup> Other includes the Lancashire UK Limited ("LUK") quota share class.

The gross written premiums for the calendar year have increased by 21.4% to \$415.7m (2022: \$342.4m). The Syndicate increased the amount of premium income written across existing classes with a combination of new business and increased pricing on renewal business. All classes made valuable contributions during the year including the newer Australian Property D&F, Property Construction and Political Risk classes.

The Syndicate continues to meet its growth plans and the rating environment continued to improve with several classes now seeing the fourth consecutive year of positive rate movements. This resulted in a very strong performance for the year.

LSL maintains a strong underwriting discipline across all lines with a focus on the profitability of business being written rather than pure premium income. Growth was sourced through sectors where we found the risk and rating environment aligned to our appetite.

The Syndicate purchases outwards reinsurance cover principally to limit the impact of catastrophes or multiple large losses. Reinsurance is purchased on both an excess of loss and proportional basis. Reinsurance premiums ceded in the year have increased by 8.8% to \$123.6m (2022: \$113.6m). The increased programme spend reflects the continued growth of classes where we purchase quota share reinsurance.

The underwriting result was impacted by mid-sized losses on the Energy, Power and Cargo books. Consistent with previous years, losses from major, natural catastrophes had little impact.

In 2022 the market was impacted by the Russia/Ukraine conflict which is ongoing. This conflict caused significant disruption to worldwide economies, both directly through the invasion and indirectly through economic sanctions being imposed on Russia by the UK, the EU and the US. Given the nature of the Russia/Ukraine Conflict, the ultimate losses relating to the event are subject to a high degree of uncertainty.

The uncertain global geopolitical landscape continues and has been exacerbated in 2023 by the Hamas attacks on Israel, the subsequent invasion of Gaza and the consequential ongoing effects this is having within the wider Middle East region. Moving into 2024, this landscape will continue to have an impact on the global economy including the insurance and reinsurance sectors. LSL will continue to monitor any events and adjust its underwriting where appropriate.

The net loss ratio for the 2023 calendar year is 47.9% (2022: 55.2% ).

Net operating expenses, including business acquisition costs and administrative expenses, were \$95.8m (2022: \$63.0m) and the expense ratio was 38.6% (2022: 33.1%). The increase is due to business mix change on new classes attracting higher acquisition costs. The breakdown of these costs is summarised in Note 6 of the accounts, which includes profit commission due to LSL of \$nil (2022: \$nil).



#### Outlook and business environment

The increased focus on performance by Lloyd's from 2019 has helped to ensure strong levels of market discipline. Poorer performers found it difficult to grow and this helped remediate the market and grow profitability across most of the specialty classes. We are however seeing some new entrants enter the market and a market wide desire to offset catastrophe exposures is likely to increase competition in the specialty markets. We are well placed to navigate this with many of our classes being well-established and all our underwriters being known for their expertise. We will continue to evaluate new lines of business into 2024 and beyond and to increase our diversification of products. As the income of the Syndicate continues to increase, we are seeing further economies of scale.

For 2024, the income is planned to increase through organic growth of existing classes. More material growth will emanate from newer classes of business, which continue to reach their levels of maturity. These include Property Construction & Australian Property D&F.

Syndicate 3010 is well established in the marketplace in the core classes written. We have experienced underwriting teams who are ably assisted by capable support departments overseen by the Lancashire Syndicates Executive team and Board. In addition, the Syndicate has the full support of the wider Lancashire Group which enables it to capitalise on market opportunities. The Syndicate has a prudent approach to reserving, a strong reinsurance programme with good security and a conservative investment portfolio. Lancashire Syndicates continues to be a lean organisation and responsive to market changes whilst providing dependable value, strength, longevity and expertise to our clients and brokers.

The Syndicate capacity for the 2024 year of account has increased to £400.0m from £375.0m.

#### Underwriting year of account summary

The table below shows Syndicate 3010's actual results for the closed 2021 year of account and the forecast results for the 2022 and 2023 open years of account:

	2023 forecast	2022 forecast	2021 actual
Year of account	£'000	£'000	£'000
Stamp capacity	375,000	250,000	175,000
Profit	n/a	n/a	16,535
Return on stamp	*	20.0% to 10.0%	9.4 %

<sup>\*</sup>A formal forecast range for the 2023 year of account will be submitted in the Q1 2024 QMA.

Cathedral Capital (1998) Limited, an incorporated member of Lloyd's and a Lancashire Group Company, is the sole capital provider for all years of account.

#### 2021 Underwriting result

The 2021 year of account closed on 31 December 2023 with a profit of \$21.1m. This includes favourable development on the prior closed years of account and equates to a profit of 9.4% of capacity.

#### 2022 Account

The latest forecast for the 2022 year of account was issued in the Syndicate's Q4 QMA submission on 27 February 2024, with the range at 20.0% to 10.0% of stamp capacity.

#### 2023 Account

For 2023, the Syndicate's capacity was increased to £375.0m. Although it is still too early to produce a 2023 forecast range due to a large amount of unexpired exposure, the events of 2023 will remain critical to how the year of account develops. The commentary outlining the 2023 experience is contained within the Calendar Year Results and Business Review section of this report.



#### Syndicate investments

#### Investment policy

The investment objective for the Syndicate's investment manager is to invest the Premium Trust Funds to preserve capital and maintain liquidity to support underwriting operations in line with policies approved by the Board of LSL. The investment mandate is to invest the Premiums Trust Funds in a manner calculated to maximise returns within agreed restraints. Portfolios are invested predominantly in short-term, high quality fixed maturity securities. The Syndicate investment manager has been instructed to maintain adequate liquidity and security and has discretion to invest in private sector securities for a limited proportion of the portfolio and within diversity limits for individual credits. Limiting the target duration of the overall portfolio controls the exposure of the investments to adverse price movements.

Portfolio management is delegated to Conning Asset Management Limited. An Investment Committee and formal procedures for monitoring investments exist in line with Lloyd's guidance.

#### Investment performance

Syndicate 3010's investment portfolio returned an investment gain of \$12.2m in 2023 (2022: loss of \$1.0m). The Syndicate's cash and investments totalled \$307.4m at 31 December 2023 (2022: \$219.8m).

In 2023 the US combined Syndicate portfolio returned 5.6% (2022: -3.1%) compared to the composite swaps benchmark return of 4.4% (2022: -3.7%).

#### Investment strategy

The investment strategy places an emphasis on the preservation of invested assets and provision of sufficient liquidity for the prompt payment of claims, in conjunction with providing a reasonably stable income stream. These objectives are reflected in the Syndicate's investment guidelines and its relatively conservative asset allocation. Management reviews the composition, duration and asset allocation of the investment portfolio on a regular basis in order to respond to changes in interest rates and other market conditions.

# Foreign exchange hedging

The Managing Agent, in so far as possible, matches assets and liabilities by currency within the Syndicate. To date, the Managing Agency has not entered into any transaction to hedge the foreign exchange exposure to the non-US Dollar (Sterling, Canadian Dollars or Euro) currencies held within the Syndicate's premium trust funds. The Managing Agent will continue to keep this possibility under review and may at some future date enter into such transactions. Foreign exchange exposures across the Lancashire Group are hedged by Lancashire Holdings Limited.

# Principal risks and uncertainties

In addition to strategic risk, including an inappropriate or poorly executed business plan, the Syndicate is exposed to a variety of risks when undertaking its activities all of which are taken into account when setting its Ultimate Solvency Capital Requirement ("uSCR"). The key risks to the Syndicate are: Insurance risk, Financial risk, Credit risk, Liquidity risk, Operational risk, Market risk and Capital Management risk, details of which are disclosed in Note 4. All areas of risk are subject to the Managing Agency's risk management framework and enterprise-wide risk management practices and controls.

Below are risks for which quantitative assessment is difficult but for which a structured approach is still required to ensure that their potential impact is considered and mitigated insofar as practicable.

#### Risks relating to Climate Change

The Syndicate is exposed to both climate-related risk and opportunities. The two major categories of risk being transition and physical risk. Transition risks are those relating to the transition to a lower carbon economy and include risks such as policy and legal risk, technology risk, market risk and reputation risk. Physical risks are those relating to the physical impacts of climate change which can be acute (those from increased frequency and severity of climate related events) or chronic (due to longer-term shifts in climate patterns). The Syndicate is more significantly affected by physical risk through its exposure to acute and chronic climate change. However, consideration must be, and is, given to transition and climate-related litigation risks. The potential financial impact from these climate-related risks is assessed through scenario testing and mitigated by the Syndicate's strategic and risk management decisions on managing these risks. A risk radar has been prepared to illustrate the risks identified, the likelihood of the risks and their product impact. The risk assessment also considers the products currently offered by the Syndicate and how these might change over time during the transition to a lower carbon economy.



In our underwriting operations, we manage this risk effectively by supplementing our internal systems, data and procedures with external vendor models. Underwriting guidelines were developed in 2021 to support the underwriting process and provide guidance to assist underwriters in their decision making. Performance against guidelines is monitored via the LSL Underwriting Committee Forum and Risk and Compliance Committee. We have clear tolerances and preferences in place to actively manage exposures, and the Board regularly monitors our Probable Maximum Loss (PMLs). The risks to the asset side of our balance sheet from exposure to climate change are mitigated in part through providing climate-specific and carbon intensity targets to our investment managers and by having regular reviews of our third-party asset managers, our asset allocation, and the underlying securities within our portfolio.

Climate change, its related risks and opportunities and their financial impact are a key focus of the Board at their quarterly meetings. The regulatory requirements around companies' climate-related financial disclosures are increasing and failure to address these requirements sufficiently may result in the risk of reputational damage or increased regulatory oversight.

#### Environmental, Social and Governance ("ESG")

Sustainable underwriting is one of the pillars of the Lancashire Group ESG strategy. However, in a complex world there are many challenges and we understand that there are not always easy solutions. The risk solutions that we provide help protect people, companies and economies from uncertainty and give them confidence and stability. Our property (re)insurance products insure clients against the risk of major weather and other catastrophic events and we have long-standing expertise in this area. In our energy portfolio, we support our clients' transition to renewable energy and insure a number of projects, from wind and solar farms to biomass facilities and others. Our product offering will continue to evolve to meet the changing needs of our clients in supporting the world's net-zero target. We are committed to playing our part in making the world more sustainable in an open and honest way. To help us with this, we have ratified a number of internal underwriting guidelines and investment guidelines focused on consideration of climate change and other ESG factors in line with our values.

#### **Syndicate Annual General Meeting**

In accordance with the Syndicate Meetings (Amendment No. 1) Byelaw (No. 18 of 2000), notice is hereby given that the Managing Agent does not propose to hold an Annual General Meeting of the members of the Syndicate.

#### Directors

The Directors of the Managing Agent who served during the year ended 31 December 2023, as well as any subsequent changes are listed under the section 'Directors and Administration' on page 1.

#### Disclosure of information to auditors

The Directors of the Managing Agent who held office at the date of approval of this Managing Agent's report confirm that, so far as they are aware, there is no relevant audit information of which the Syndicate's auditors are unaware; and each Director has taken all the steps that they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the Syndicate's auditors are aware of that information.

#### Auditors

Pursuant to Section 14(2) of Schedule 1 of the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

On behalf of the Board

J D Spence

Chief Executive Officer

27 February 2024



# Statement of Managing Agent's Directors' Responsibilities 31 December 2023

The Directors of the Managing Agent are responsible for preparing the Syndicate annual accounts in accordance with applicable law and regulations.

The Insurance Accounts Directive (Lloyds's Syndicate and Aggregate Accounts) Regulations 2008 requires the Directors of the Managing Agent to prepare their Syndicate's annual accounts for each financial year. Under that law they have elected to prepare the annual accounts in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under Insurance Accounts Directive (Lloyds's Syndicate and Aggregate Accounts) Regulations 2008 the Directors of the Managing Agent must not approve the annual accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Syndicate and of the profit or loss of the Syndicate for that period. In preparing these annual accounts, the Directors of the Managing Agent are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the annual accounts; and
- assess the Syndicate's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to cease trading, or have no realistic alternative but to do so.

The Directors of the Managing Agent are responsible for keeping adequate accounting records that are sufficient to show and explain the Syndicate's transactions and disclose with reasonable accuracy at any time the financial position of the Syndicate and enable them to ensure that the Syndicate annual accounts comply with the Insurance Accounts Directive (Lloyds's Syndicate and Aggregate Accounts) Regulations 2008. They are responsible for such internal control as they determine is necessary to enable the preparation of Syndicate annual accounts that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Syndicate and to prevent and detect fraud and other irregularities.

The Directors of the Managing Agent are responsible for the maintenance and integrity of the Syndicate and financial information included on the Syndicate's website. Legislation in the UK governing the preparation and dissemination of Syndicate annual accounts may differ from legislation in other jurisdictions.

On behalf of the board

J D Spence

Chief Executive Officer

27 February 2024

# SYNDICATE ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

# Independent Auditor's Report to the Members of Syndicate 3010

#### **Opinion**

We have audited the Syndicate annual accounts of Syndicate 3010 ("the Syndicate") for the year ended 31 December 2023 which comprise the Statement of Profit or Loss: Technical account – General business, Statement of Profit or Loss: non-technical account, Balance Sheet, Statement of Changes in Members' Balances, Statement of Cash Flows], and related notes, including the accounting policies in note 3.

In our opinion the Syndicate annual accounts:

- give a true and fair view of the state of the Syndicate's affairs as at 31 December 2023 and of its profit for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the Syndicate in accordance with, UK ethical requirements including the FRC Ethical Standard as applied to other entities of public interest. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

#### Going concern

The Directors of the Managing Agent ("the Directors") have prepared the Syndicate annual accounts on the going concern basis as they do not intend to cease underwriting or to cease its operations, and as they have concluded that the Syndicate's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the Syndicate annual accounts ("the going concern period").

In our evaluation of the Directors' conclusions, we considered the inherent risks to the Syndicate's business model and analysed how those risks might affect the Syndicate's financial resources or ability to continue operations over the going concern period, including reviewing correspondence with Lloyd's to assess whether there were any known impediments to establishing a further year of account.

Our conclusions based on this work:

- we consider that the Directors' use of the going concern basis of accounting in the preparation of the Syndicate annual accounts is appropriate; and
- we have not identified and concur with the Directors' assessment that there is not, a material uncertainty related to events or
  conditions that, individually or collectively, may cast significant doubt on the Syndicate's ability to continue as a going concern
  for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the Syndicate will continue in operation.

## Fraud and breaches of laws and regulations – ability to detect

#### Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of directors, the audit committee, internal audit and inspection of policy documentation as to the Syndicate and Managing Agent's high-level policies and procedures to prevent and detect fraud, including the internal audit function, and the Syndicate and Managing Agent's channel for "whistleblowing", as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board, audit committee, and Risk and Challenge Committee minutes.
- Considering remuneration incentive schemes and performance targets for management.
- Using analytical procedures to identify any unusual or unexpected relationships.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the

As required by auditing standards and taking into account possible pressures to meet profit targets/ recent revisions to guidance/ our overall knowledge of the control environment, we perform procedures to address the risk of management override of

# **Independent Auditor's Report to the Members of Syndicate 3010**

controls, in particular the risk that management may be in a position to make inappropriate accounting entries and the risk of bias in accounting estimates and judgements such as such as the valuation of insurance contract liabilities.

We did not identify any additional fraud risks. We performed procedures including:

- Identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted containing key words such as error, restatement, correction; those posted by individuals who typically do not make journal entries or are not authorized to post journal entries; those posted without explanation, description, or numerical description only; those posted to seldom used accounts for which the other side is cash; unusual postings to loss and loss adjustment reserve accounts, premium revenue, premium receivables and expense accounts; and post-closing journals above our materiality threshold.
- Assessing whether the judgements made in making accounting estimates are indicative of potential bias.

#### Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the Syndicate annual accounts from our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards), from inspection of the Syndicate's and Managing Agent's regulatory and legal correspondence, and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

As the Syndicate is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the Syndicate annual accounts varies considerably.

Firstly, the Syndicate is subject to laws and regulations that directly affect the Syndicate annual accounts including financial reporting legislation (including Lloyd's Regulations) and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the Syndicate is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the Syndicate annual accounts, for instance through the imposition of fines or litigation or the loss of the Syndicate's license to operate. We identified the following areas as those most likely to have such an effect: regulatory capital, corruption, and bribery, recognising the financial and regulated nature of the Syndicate's activities and its legal form. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

#### Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Syndicate annual accounts, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the Syndicate annual accounts, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

#### Other information - Report of the directors of the Managing Agent

The Directors are responsible for the Report of the Directors of the Managing Agent. Our opinion on the Syndicate annual accounts does not cover that report and we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the Report of the Directors of the Managing Agent and, in doing so, consider whether, based on our Syndicate annual accounts audit work, the information therein is materially misstated or inconsistent with the Syndicate annual accounts or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the Report of the Directors of the Managing Agent;
- in our opinion the information given in the Report of the Directors of the Managing Agent is consistent with the Syndicate annual accounts; and
- in our opinion the Report of the Directors of the Managing Agent has been prepared in accordance with the requirements of the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008.

# **Independent Auditor's Report to the Members of Syndicate 3010**

#### Matters on which we are required to report by exception

Under the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008, we are required to report to you if, in our opinion:

- · adequate accounting records have not been kept on behalf of the Syndicate; or
- the Syndicate annual accounts are not in agreement with the accounting records; or
- · certain disclosures of Managing Agent's emoluments specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

#### Responsibilities of the Directors of the Managing Agent

As explained more fully in their statement set out on page 7, the Directors of the Managing Agent are responsible for: the preparation of the Syndicate annual accounts and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of Syndicate annual accounts that are free from material misstatement, whether due to fraud or error; assessing the Syndicate's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the Syndicate annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Syndicate annual accounts.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

#### The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Syndicate's members, as a body, in accordance with the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008. Our audit work has been undertaken so that we might state to the Syndicate's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Syndicate and the Syndicate's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Umar Jamil for and on behalf of KPMG LLP, Statutory Auditor Chartered Accountants 15 Canada Square London E14 5GL 27 February 2024



# Statement of Profit or Loss Technical Account - General Business For the year ended 31 December 2023

		2023	2022
	Notes	\$'000	\$'000
Earned premiums, net of reinsurance			
Gross premiums written	5	415,748	342,375
Outward reinsurance premiums		(123,588)	(113,619)
Net premiums written		292,160	228,756
Change in the provision for unearned premiums:			
Gross amount		(53,803)	(51,884)
Reinsurers' share		9,866	13,511
Earned premiums, net of reinsurance		248,223	190,383
Allocated investment return transferred from the non-technical account		12,188	(953)
Other technical income	5	2,006	1,996
Claims incurred, net of reinsurance			
Claims paid:			
Gross amount	5	(101,097)	(60,542)
Reinsurers' share		37,092	20,831
Net claims paid		(64,005)	(39,711)
Change in the provision for claims:			
Gross amount	5	(63,648)	(145,741)
Reinsurers' share		8,809	80,267
Net change in the provision for claims		(54,839)	(65,474)
Claims incurred, net of reinsurance		(118,844)	(105,185)
Net operating expenses	5, 6	(95,785)	(62,978)
Balance on the technical account for general business		47,788	23,263

All operations relate to continuing activities.



# Statement of Profit or Loss Non-Technical Account For the year ended 31 December 2023

	Notes	2023 \$'000	2022 \$'000
Balance on technical account for general business		47,788	23,263
Investment income	10	9,296	2,998
Unrealised gains on investments	10	3,414	502
Investment expenses and charges	10	(381)	(890)
Unrealised losses on investments	10	(141)	(3,563)
Allocated investment return transferred to the general business technical account		(12,188)	953
Foreign exchange (loss)		(368)	(1,201)
Profit for the financial year		47,420	22,062

All operations relate to continuing activities.

There are no other comprehensive gains or losses in the year.



# Balance Sheet As at 31 December 2023

	Notes	2023 \$'000	2022 \$'000
Investments:		Ψ 000	φ σ σ σ
Financial investments	11	157,027	115,469
Deposits with ceding undertakings	12	249	182
		157,276	115,651
Reinsurers' share of technical provisions:			
Provision for unearned premiums	19	81,304	70,318
Claims outstanding	19	122,356	112,698
		203,660	183,016
Debtors:			
Debtors arising out of direct insurance operations	13	65,372	58,604
Debtors arising out of reinsurance operations	14	160,419	121,878
Other debtors	15	4,141	2,033
		229,932	182,515
Other assets:			
Cash and cash equivalents	16	150,156	104,103
		150,156	104,103
Prepayments and accrued income:			
Deferred acquisition costs	17	60,011	45,250
Other prepayments and accrued income		2,296	1,235
		62,307	46,485
Total Assets		803,331	631,770
Capital and reserves:			
Members' balances		64,688	44,830
		64,688	44,830
Technical provisions:			
Provision for unearned premiums	19	268,950	211,015
Claims outstanding	19	328,762	262,068
		597,712	473,083
Creditors:			
Creditors arising out of direct insurance operations	20	7,800	6,307
Creditors arising out of reinsurance operations	20	107,790	82,485
Other creditors including taxation and social security	20	2,554	1,958
		118,144	90,750
Accruals and deferred income		22,787	23,107
Total Liabilities		803,331	631,770

The notes on pages 12 to 39 form part of these annual accounts.

The Syndicate annual accounts on pages 17 to 39 were approved by the Board of Lancashire Syndicates Limited on 22 February 2024 and were signed on its behalf by:

# C J Whittle

Chief Financial Officer 27 February 2024



# Statement of Changes in Member's Balances For the year ended 31 December 2023

	2023 \$'000	2022 \$'000
Member's balances as at 1 January	44,830	36,398
Profit for the financial year	47,420	22,062
Transfer to member's personal reserve fund	(27,562)	(13,630)
Member's balances as at 31 December	64,688	44,830

Members participate on syndicates by reference to years of account and their ultimate result, assets and liabilities are assessed with reference to policies incepting in that year of account in respect of their membership of that particular year.

Transfers to member's personal funds comprise the 2020 (2019) closed year of account profit.



# Statement of Cash Flows For the year ended 31 December 2023

	Notes	2023 \$'000	2022 \$'000
Cash flows from operating activities		φ σσσ	₩ <b>000</b>
Profit for the financial year		47,420	22,062
Adjustments for:			
Realised and unrealised investments (gains)/losses on cash			
and investments, including currency movements	10	(3,281)	3,874
Income from investments	10	(9,062)	(2,975)
Exchange loss		368	1,201
Increase in debtors, prepayments and accrued income		(59,056)	(63,904)
Increase in net technical provisions		98,776	103,847
Increase in creditors, accruals and deferred income		25,656	24,174
Net cash inflow from operating activities		100,821	88,279
Cash flows from investing activities			
Interest received		9,062	2,975
Purchase of equity and debt securities		(91,521)	(112,536)
Sale of equity and debt securities		53,668	49,960
Net cash outflow from investing activities		(28,791)	(59,601)
Cash flows from financing activities			
Transfer to members in respect of underwriting participations		(27,562)	(13,630)
Net cash flow from financing activities		(27,562)	(13,630)
Increase in cash and cash equivalents in the year		44,468	15,048
Cash and cash equivalents at 1 January		104,103	90,515
Effect of exchange rates and change in market value on cash and cash equivalents		1,585	(1,460)
Cash and cash equivalents at 31 December	16	150,156	104,103



#### 1 Basis of Preparation

Syndicate 3010 ("The Syndicate") comprises a group of members of the Society of Lloyd's that underwrites insurance business in the London Market. The address of the Syndicate's Managing Agent is Lancashire Syndicates Limited, 29th Floor, 20 Fenchurch Street, London, EC3M 3BY.

The annual accounts have been prepared in accordance with the Insurance Accounts Directive (Lloyd's Syndicate and Aggregate Accounts) Regulations 2008 and applicable Accounting Standards in the United Kingdom and the Republic of Ireland, including Financial Reporting Standard 102 ("FRS 102") and Financial Reporting Standard 103 Insurance Contracts ("FRS 103"). In accordance with FRS 103 "Insurance Contracts", the Syndicate continues to apply existing accounting policies to its insurance contracts but has the option to make improvements to its policies if the changes make the annual accounts more relevant to the decision-making needs of the user.

The annual accounts have been prepared on the historical cost basis, except for financial assets at fair value through profit or loss that are measured at fair value.

The annual accounts are prepared in US Dollars ("USD") which is the presentational and functional currency of the Syndicate. All amounts have been rounded to the nearest thousand, unless otherwise indicated.

The annual accounts are prepared on a going concern basis in accordance with FRS102.

In assessing the Syndicate's going concern position as at 31 December 2023, the Directors have considered a number of factors. These include the current balance sheet and liquidity position, the level and composition of the Syndicate's capital and solvency ratios, the current performance against the Syndicate's strategic and financial business plan, and the current market environment including consideration of the ongoing Russia/Ukraine Conflict, inflation and climate change.

The Russia/Ukraine Conflict has caused significant disruption to worldwide economies, both directly through the invasion and indirectly through sanctions being imposed on Russia by the UK, EU and US. A management margin of \$38.7m net of reinsurance and reinstatement premiums has been made. Given the nature of the Russia/Ukraine Conflict, the ultimate losses relating to the event are subject to a high degree of uncertainty. In response, the Syndicate has booked prudent reserves reflecting our exposure. This is based on a decision tree approach with probabilities applied to external scenarios. The actuarial best estimate is then a weighted probability of each scenario.

Whilst our longer tail lines, such as casualty, remain a small proportion of the overall book, these lines, due to their very nature, are more difficult to reserve for and will, over time, increase the inherent risk within this principal risk.

The Syndicate's financial forecasts reflect the outcomes that the Directors consider most likely, based on the information available at the date of signing these annual accounts. To assess the Syndicate's going concern, the financial stability of the Syndicate was modelled for a period of at least 12 months and a number of sensitivity, stress and scenario tests were applied. This included, among other analysis, a best estimate forecast as well as various scenarios. This incorporated different magnitudes of reserve releases and, attritional, large and catastrophe events plus optimistic and pessimistic investment return scenarios. To further stress the financial stability of the Syndicate, additional stress testing was performed. This included modelling the breakeven capital requirements of our regulators, the impact of potential management actions to reduce the Syndicate's exposure to climate change-related risks, an operational risk stress of the main input assumption to the base case, the occurrence of a number of high severity loss events impacting the Syndicate in 2024 alongside an investment shock and finally a reverse stress test scenario designed to render the business model unviable. The testing identified that under the plausible stress scenarios, the Syndicate had more than adequate liquidity and solvency headroom. Under the severe stress scenario, the corporate member would replenish any cash calls, however this scenario is extremely unlikely and does not take into account the potential upside opportunities for the Syndicate.

Based on the going concern assessment performed as at 31 December 2023, the Directors consider there to be no material uncertainties that may cast significant doubt over the Syndicate's ability to continue to operate as a going concern. The Directors have formed a judgement that there is a reasonable expectation that the Syndicate has adequate resources to continue in operational existence in the foreseeable future, a period of at least 12 months from the date of signing these annual accounts.

#### 2 Use of Judgements and Estimates

In preparing these annual accounts, the Directors of the Managing Agent have made judgements, estimates and assumptions that affect the application of the Syndicate's accounting policies and the reported amounts of assets, liabilities, income and expenses.



#### 2 Use of Judgements and Estimates continued

Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

#### Estimation of premiums

The measurement of premium estimates comprises the estimated gross premium written during the year, that have not yet been notified by the financial year-end. For certain insurance contracts, premium is initially recognised based on estimated

premium income ("EPI"). When premium is sourced through binders or treaty business, the binder EPI is pro-rated across the contract period. This is done on a straight-line basis unless the underlying writing pattern from the prior period indicates the actual underlying writing pattern is materially different. The underwriters adjust their EPI estimates as the year of account matures. After a set amount of time after a contract expires, premiums are adjusted to match the actual signed premium. Premiums are earned on a straight-line basis over the life of each contract. At a portfolio level this is considered to provide a reasonable estimate for the full year of the pattern of risk over the coverage period.

#### Estimation of claims

The measurement of the provision for claims outstanding comprises the estimated cost of settling all claims incurred but unpaid at the balance sheet date, whether reported or not. This is a judgemental and complex area due to the subjectivity inherent in estimating the impact of claims events that have occurred but for which the eventual outcome remains uncertain. In particular, judgement is applied when estimating the value of amounts that should be provided for claims that have been incurred at the reporting date but have not yet been reported (IBNR) to the Syndicate.

The amount included in respect of IBNR is based on statistical techniques of estimation applied by the Syndicate Managing Agent's in house actuaries and compared to the independent assessment performed by the external consulting actuaries. These techniques generally involve projecting from past experience the development of claims over time in view of the likely ultimate claims to be experienced and for more recent underwriting, having regard to variations in business accepted and the underlying terms and conditions. The provision for claims also includes amounts in respect of internal and external claims handling costs. For the most recent years, where a high degree of volatility arises from projections, estimates may be based in part on output from rating and other models of business accepted and assessments of underwriting conditions. In arriving at the level of claims provisions a margin is applied over and above the actuarial best estimate so as to minimise any adverse run-off deviation. Further information about the risk that the provision for claims outstanding could be materially different from the ultimate cost of claims settlement is included in Note 4.

#### 3 Accounting Policies

#### a) Premiums written

Premiums written comprise premiums on contracts incepted during the financial year, together with adjustments made in the year to premiums written in prior accounting periods. They also include estimates for pipeline premiums, representing amounts due to the Syndicate not yet notified. Premiums are shown gross of commission payable and exclude taxes and duties levied on them.

# b) Reinsurance premium ceded

Outwards reinsurance premiums are accounted for in the same accounting period as the premiums for the related direct or inwards business being reinsured.

#### c) Unearned premiums

The provision for unearned premiums comprises the proportion of premiums written which is estimated to be earned in the following or subsequent financial periods, computed separately for each insurance contract using the daily pro rata method, adjusted if necessary to reflect any variation in the incidence of risk during the period covered by the contract.

#### d) Claims provisions and related recoveries

Claims incurred comprise claims and claims handling expenses (both internal and external) paid in the year and the movement in provision for outstanding claims and settlement expenses.

Outstanding claims including an allowance for the cost of claims incurred by the balance sheet date but not reported until after the year end ('IBNR'). Claims outstanding are reduced by anticipated salvage and other recoveries.



#### 3 Accounting Policies continued

#### d) Claims provisions and related recoveries continued

The reinsurers' share of provisions for claims is based on calculated amounts of outstanding claims and projections for IBNR, net of estimated irrecoverable amounts, having regard to the reinsurance programme in place for the class of business, the claims experience for the year and the current security rating of the reinsurance companies involved. A number of statistical techniques are used to assist in making these estimates. The most critical assumption with regards to claims provisions is that the past is a reasonable predictor of the likely level of claims development. In addition, a management prudence margin is added to the actuarial best estimate.

Reinsurance assets are assessed for impairment at each balance sheet date. A reinsurance asset is deemed impaired if there is objective evidence, as a result of an event that occurred after its initial recognition, that the Syndicate may not recover all amounts due, and that event has a reliably measurable impact on the amount that the Syndicate will receive from the reinsurer. Impairment losses are recognised immediately in the profit or loss account.

The Directors consider that the provisions for gross claims and related reinsurance recoveries are fairly stated on the basis of the information currently available to them. However, the ultimate liability will vary as a result of subsequent information and events and this may result in significant adjustments to the amounts provided.

#### e) Unexpired risks provision

A provision for unexpired risks is made where claims and related expenses estimated to arise after the end of the financial period in respect of contracts incepted before that date, are expected to exceed the unearned premiums under these contracts, after the deduction of any deferred acquisition costs.

The need for any provision for unexpired risks is assessed at a total Syndicate Year of Account level.

#### f) Acquisition costs

Acquisition costs, comprising commission and other internal and external costs related to the acquisition of new insurance contracts are deferred to the extent that they are attributable to premiums unearned at the balance sheet date.

#### g) Foreign currencies

The presentational and functional currency of the Syndicate is USD. Transactions denominated in currencies other the functional currency are translated into the functional currency at the rate of exchange ruling at the date of the transaction or at an appropriate average rate. The Syndicate's monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the exchange rate ruling on the reporting date. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency using the exchange rates at the date when the fair value was determined. Non-monetary items denominated in foreign currencies that are measured at historical cost are translated to the functional currency using the exchange rate at the date of transaction. For the purposes of foreign currency translation, unearned premiums and deferred acquisitions costs are treated as if they are monetary items.

Differences arising on translation of the foreign currency amounts relating to the insurance operations of the Syndicate are included in the non-technical account.

#### h) Financial assets and liabilities

As permitted by FRS 102, the Syndicate has chosen to apply the recognition and measurement provisions of IAS 39 Financial Instruments: Recognition and Measurement (as adopted for use in the EU).

#### (i) Classification

The accounting classification of financial assets and liabilities determines the way in which they are measured and changes in those values are presented in the statement of profit or loss and other comprehensive income. Financial assets and liabilities are classified on their initial recognition. Subsequent reclassifications are permitted only in restricted circumstances.

Financial assets and financial liabilities at fair value through profit and loss comprise financial assets and financial liabilities held for trading and those designated as such on initial recognition. Investments in shares and other variable yield securities,



# 3 Accounting Policies continued

#### h) Financial assets and liabilities continued

#### (i) Classification continued

units in unit trusts, and debt and other fixed income securities are designated as at fair value through profit or loss on initial recognition, as they are managed on a fair value basis in accordance with the Syndicate's investment strategy.

#### (ii) Recognition

Financial instruments are recognised when the Syndicate becomes a party to the contractual provisions of the instrument. Financial assets are derecognised if the Syndicate's contractual rights to the cash flows from the financial assets expire or if the Syndicate transfers the financial asset to another party without retaining control of substantially all risks and rewards of the asset. A financial liability is derecognised when its contractual obligations are discharged, cancelled, or expire. Regular way purchases and sales of financial assets are recognised and derecognised, as applicable, on the trade date, i.e. the date that the Syndicate commits itself to purchase or sell the asset.

#### (iii) Measurement

A financial asset or financial liability is measured initially at fair value plus, for a financial asset or financial liability not at fair value through profit and loss, transaction costs that are directly attributable to its acquisition or issue.

Financial assets at fair value through profit or loss are measured at fair value with fair value changes recognised immediately in profit or loss. Net gains or net losses on financial assets measured at fair value through profit or loss includes foreign exchange gains/losses arising on their translation to the functional currency, but excludes interest and dividend income.

Loans and receivables and non-derivative financial liabilities are measured at amortised cost using the effective interest method. This includes Deposits with ceding undertakings.

# (iv) Identification and measurement of impairment

At each reporting date the Syndicate assesses whether there is objective evidence that financial assets not measured at fair value through profit or loss are impaired. Financial assets are impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of an asset, and that the loss event has an impact on the future cash flows on the asset that can be estimated reliably.

Objective evidence that financial assets are impaired includes observable data that comes to the attention of the Syndicate about any significant financial difficulty of the issuer, or significant changes in the technological, market, economic or legal environment in which the issuer operates.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

An impairment loss recognised reduces directly the carrying amount of the impaired asset. All impairment losses are recognised in profit or loss. An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. For financial assets measured at amortised cost the reversal is recognised in profit or loss.

#### (v) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the Balance Sheet when, and only when, the Syndicate currently has a legal right to set off the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### i) Investment return

Investment return comprises all investment income, realised investment gains and losses and movements in unrealised gains and losses, net of investment expenses, charges and interest.



#### 3 Accounting Policies continued

#### i) Investment return continued

For investments at fair value through profit or loss, realised gains and losses represent the difference between the net proceeds on disposal and the purchase price. For investments measured at amortised cost, realised gains and losses represents the difference between the net proceeds on disposal and the latest carrying value (or if acquired after the last reporting date, the purchase price).

Unrealised gains and losses on investments represent the difference between the fair value at the balance sheet date and their purchase price. Movements in unrealised investment gains and losses comprise the increase/decrease in the reporting period in the value of the investments held at the reporting date and the reversal of unrealised investment gains and losses recognised in earlier reporting periods in respect of investment disposals of the current period, or the valuation at the

beginning of the year; as well as the reversal of previously recognised unrealised gains and losses in respect of investment disposed of in the current period.

Investment return is initially recorded in the Non-Technical Account. The return is transferred in full to the Technical Account – General Business to reflect the investment return on funds supporting underwriting business.

#### j) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, deposits held at call with banks and other short-term highly liquid investments with maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in fair value, and are used by the Syndicate in the management of its short-term commitments. Cash and cash equivalents are carried at amortised cost in the balance sheet.

# k) Deposits with ceding undertakings

Deposits with ceding undertakings represent funds held by Lloyd's Europe on behalf of the Syndicate to settle Part VII claims. These funds are held at amortised cost in the balance sheet.

#### 1) Taxation

Under Schedule 19 of the Finance Act 1993 managing agents are not required to deduct basic rate income tax from trading income. In addition, all UK basic rate income tax (currently at 25%) deducted from Syndicate investment income is recoverable by managing agents and consequently the distribution made to members or their members' agents is gross of tax. Capital appreciation falls within trading income and is also distributed gross of tax.

No provision has been made for any U.S. Federal Income Tax payable on underwriting results or investment earnings. Any payments on account made by the Syndicate during the year have been included in the Balance Sheet under the heading 'other debtors'.

No provision has been made for any other overseas tax payable by members on underwriting results.

#### m) Pension costs

Lancashire Insurance Services Limited operates a defined contribution pension scheme. Pension contributions relating to staff are recharged to the Syndicate via LSL as incurred and are included within net operating expenses.

#### n) Profit commission

Profit commission is not charged for the 2020 Year of Account onwards.



#### 4 Risk and Capital Management

The Syndicate is exposed to a variety of insurance and financial risks when undertaking its activities. The Board of Directors of LSL, the Syndicate's Managing Agent, has policies in place for measuring and managing insurance and financial risks, and for managing the Syndicate's capital. These risks can be split into the following categories:

- Insurance risk;
- Financial risk;
- Credit risk;
- Liquidity risk;
- · Operational risk;
- · Market risk: and
- · Capital management risk.

#### Risk management framework

The Board of Directors of LSL has overall responsibility for the establishment and oversight of the Syndicate's risk management framework. The Board has established a Risk and Compliance Committee to oversee the operation of the Syndicate's risk management framework and to review and monitor the management of the risks to which the Syndicate is exposed. The Risk and Compliance Committee has delegated oversight of the management of aspects of insurance risks to the Underwriting and Reserving Committees, which are responsible for developing and monitoring insurance risk management policies, and the management of aspects of financial risk to the Investment Committee, which is responsible for developing and monitoring financial risk management policies. The risk management policies are established to identify and analyse the risks faced by the Syndicate, to set appropriate risk limits and controls, and to monitor risks and adherence to limits.

The Risk, Underwriting, Reserving and Investment Committees report regularly to the Board of Directors on their activities.

The sections below explain how each category of risk is defined and managed.

#### Insurance Risk

#### Management of insurance risk

A key component of the management of underwriting risk for the Syndicate is a disciplined underwriting strategy that is focused on writing quality business and not writing for volume. Product pricing is designed to incorporate appropriate premiums for each type of assumed risk. The underwriting strategy includes monitoring underwriting limits on the Syndicate's total exposure to specific risks together with limits on geographical and industry exposures. The aim is to ensure a well-diversified book is maintained with no excessive exposure in any one geographical region.

Contracts can contain a number of features which help to manage the underwriting risk, such as the use of deductibles, or capping the maximum permitted loss, or number of claims (subject to local regulatory and legislative requirements).

The Syndicate makes use of reinsurance to mitigate the risk of incurring significant losses linked to one event, including excess of loss and catastrophe reinsurance. Where an individual exposure is deemed surplus to the Syndicate's appetite, additional facultative reinsurance may also be purchased. The Syndicate may also choose to purchase quota share reinsurance at selected sub account levels.

The Reserving Committee oversees the management of reserving risk. The use of proprietary and standardised modelling techniques, internal and external benchmarking, and the review of claims development are all instrumental in mitigating reserving risk. The Reserving Committee performs a comprehensive review of the projections, both gross and net of reinsurance. Following this review, the Reserving Committee makes recommendations to the Risk and Compliance Committee and the Managing Agent's Board of Directors of the claims provisions to be established.

The Managing Agent's in-house actuaries perform a reserving analysis on a quarterly basis liaising closely with subject matter experts within the underwriting, claims and reinsurance functions. The aim of this exercise is to produce a probability-weighted average of the expected future cash outflows arising from the settlement of incurred claims. These projections include an analysis of claims development compared to the previous 'best estimate' projections. The output of the reserving analysis is compared on a twice-yearly basis to the independent analysis performed by the external consulting actuaries.

In addition, claims development is monitored against expectations on a monthly basis and reported to the Executive Committee to give an early indication of changes expected at the next reserving analysis.



#### 4 Risk and Capital Management continued

#### Insurance Risk continued

In arriving at the level of claims provisions a margin is applied over and above the actuarial best estimate so as to minimise the likelihood of any adverse run-off deviation.

#### Concentration of insurance risk

The Syndicate's underwriting covers various classes of business which, to some extent, have different exposure profiles and therefore provide an element of diversification. The Managing Agency monitors the type of business underwritten by the Syndicate at a whole account level and, where appropriate, adjusts either the business mix or the level of reinsurance protection in place to try to reduce the extent of overly concentrated exposures.

The table below provides an analysis of the geographical breakdown of the Syndicate's gross written premium by class of business.

As at 31 December 2023	Accident and health \$'000	Marine, aviation and transport \$'000	Fire and other damage to property \$'000	Reinsurance \$'000	Total \$'000
United Kingdom	1,912	7,471	5,289	4,798	19,470
US	15,483	41,056	56,402	25,674	138,615
European Union Member States	118	2,341	290	32,669	35,418
Other countries (including Worldwide)	868	66,554	18,824	135,999	222,245
Total	18,381	117,422	80,805	199,140	415,748
As at 31 December 2022		Marine.	Fire and other		

As at 31 December 2022	Accident and health \$'000	Marine, aviation and transport \$*000	Fire and other damage to property \$'000	Reinsurance \$'000	Total \$'000
United Kingdom	725	3,588	2,085	7,658	14,056
US	10,899	30,231	22,732	27,556	91,418
European Union Member States	49	1,785	129	33,447	35,410
Other countries (including Worldwide)	389	63,594	7,162	130,346	201,491
Total	12,062	99,198	32,108	199,007	342,375

# $Sensitivity\ of\ insurance\ risk$

The frequency and severity of claims in respect of the Syndicate can be affected by several factors. The Syndicate specialises in short-tail business lines, some of which have a degree of catastrophe exposure. The following analysis is performed for reasonably possible movements in key assumptions with all other assumptions held constant, showing the impact on gross and net liabilities, profit for the year and member's balances.

31 December 2023	Movement in claims reserves			
	+2.5%	-2.5%	+5%	-5%
Impact on gross liabilities	8,219	(8,219)	16,438	(16,438)
Impact on net liabilities	5,160	(5,160)	10,320	(10,320)
Impact on profit for the year and member's balances	5,160	(5,160)	10,320	(10,320)



#### 4 Risk and Capital Management continued

#### Insurance Risk continued

31 December 2022	Movement in claims reserves				
	+2.5%	-2.5%	+5%	-5%	
Impact on gross liabilities	6,552	(6,552)	13,103	(13,103)	
Impact on net liabilities	3,734	(3,734)	7,469	(7,469)	
Impact on profit for the year and member's balances	3,734	(3,734)	7,469	(7,469)	

The catastrophe-exposed nature of these accounts is managed through the Syndicate's underwriting strategy, aggregate management and reinsurance arrangements.

Underwriting limits are in place to support appropriate risk selection criteria and loss aggregates are reviewed and managed by the Syndicate. LSL is committed to monitoring and managing the financial risks from climate change in line with its stated risk appetite. ESG underwriting guidelines have been established for the Lancashire Group that have been applicable to all classes of business from 1st January 2022. The guidelines apply to all new business, with renewals in scope with effect from 1st January 2030.

The reinsurance arrangements include excess and catastrophe coverage. These arrangements are designed to mitigate the impact of any significant losses to a more manageable level. The Syndicate models various loss scenarios and also runs specific realistic disaster scenarios ("RDS") in accordance with Lloyd's franchise guidelines to enable it to monitor the exposure at a gross and net level.

Based on the July 2023 Lloyd's RDS submission, the largest RDS on a gross basis was for an Aviation Collision event at \$102.5m [unaudited]. The largest event net of reinsurance recoveries and reinstatement costs was for a Marine Collision in US Waters event at \$21.8m [unaudited].

## Financial risk

The focus of financial risk management for the Syndicate is ensuring that the proceeds from its financial assets are sufficient to fund the obligations arising from its insurance contracts. The goal of the investment management process is to optimise the risk-adjusted investment income and risk-adjusted total return by investing in a diversified portfolio of securities, whilst ensuring that the assets and liabilities are managed on a cash flow and duration basis. A climate value at risk ("VaR") has been implemented to provide a forward looking return-based valuation assessment to measure climate-related risks and opportunities in the investment portfolio.

#### Credit Risk

Credit risk is the risk of financial loss to the Syndicate if a counterparty fails to discharge a contractual obligation.

The Syndicate is exposed to credit risk in respect of the following:

- Debt securities;
- Reinsurers' share of insurance liabilities;
- Amounts due from intermediaries;
- Amounts due from reinsurers in respect of settled claims; and
- Cash and cash equivalents.

The nature of the Syndicate's exposures to credit risk and its objectives, policies and processes for managing credit risk have not changed significantly from the prior year.

The Syndicate's Managing Agency's Reinsurance Security Committee has established guidelines on its exposure to a single counterparty. These guidelines are regularly reviewed by this committee and adjusted as appropriate by the Managing Agency's Board. The Broker Vetting Committee considers the approval of all new brokers and reviews all approved brokers on a three year cycle.



#### 4 Risk and Capital Management continued

#### Credit Risk continued

Management of credit risk

The Syndicate's credit risk in respect of debt securities is managed by placing limits on its exposure to a single counterparty, by reference to the credit rating of the counterparty. Financial assets are graded according to current credit ratings issued by rating agencies such as Standard and Poor's. The Syndicate has a policy of investing mainly in government issued and government backed debts and investment grade corporate debts. The Syndicate does not currently invest new monies in speculative grade assets (i.e. those rated below BBB).

The Syndicate limits the amount of cash and cash equivalents that can be deposited with a single counterparty, and maintains an authorised list of acceptable cash counterparties, with a minimum rating of AAA to A-.

The Syndicate's exposure to intermediaries and reinsurance counterparties is monitored as part of its credit control processes. All intermediaries must meet minimum requirements established by the Syndicate. The credit ratings and payment histories of intermediaries are monitored on a regular basis.

The Managing Agent's Reinsurance Security Committee assesses the creditworthiness of reinsurers by reviewing public rating information and by internal investigations. The impact of potential reinsurer default is regularly assessed and managed accordingly.

#### Exposure to credit risk

The carrying amount of financial assets and reinsurance assets represents the maximum credit risk exposure. The Syndicate does not hold any collateral as security or purchase any credit enhancements (such as guarantees, credit derivatives and netting arrangements that do not qualify for offset).

The following table analyses the credit rating by investment grade of financial investments, reinsurers' share of technical provisions, debtors arising out of reinsurance operations, cash at bank and in hand, and other assets that are neither past due, nor impaired.

As at 31 December 2023	AAA to A- \$'000	BBB+ to B- \$'000	Unrated \$'000	Total \$'000
Financial investments	130,174	22,085	4,768	157,027
Cash and cash equivalents	150,156	_	_	150,156
Deposits with ceding undertakings	249	_	_	249
Reinsurers' share of claims outstanding	122,056	_	300	122,356
Debtors arising out of reinsurance operations	32,439	_	127,980	160,419
Total	435,074	22,085	133,048	590,207
As at 31 December 2022	AAA to A- \$'000	BBB+ to B- \$'000	Unrated \$'000	Total \$'000
Financial investments	96,230	15,289	3,950	115,469
Cash and cash equivalents	104,103	_	_	104,103
Deposits with ceding undertakings	182	_	_	182
Reinsurers' share of claims outstanding	112,588	_	110	112,698
Debtors arising out of reinsurance operations	21,161	_	100,717	121,878
Total	334,264	15,289	104,777	454,330

The \$0.3m (2022: \$0.1m) unrated reinsurers' share of claims outstanding relates to a handful of specific unsettled recoveries from reinsurers that have subsequently merged or been taken over by another reinsurer and therefore the original counterparty is no longer rated. However, no recovery issues are currently anticipated with respect to these specific counterparties.

Of the \$128.0m (2022: \$100.7m) unrated debtors arising out of reinsurance operations, \$127.9m (2022: \$100.7m) are due from ceding insurers under reinsurance business and \$0.1m (2022: nil) relates to reinsurance recoverable on paid claims.



# 4 Risk and Capital Management continued

#### Credit Risk continued

The total unrated financial investments in 2023 represent overseas deposits held in trust funds. In 2022, unrated financial investments were overseas deposits held in trust funds and \$1.0m under management.

Financial assets that are past due or impaired

The Syndicate has debtors arising from direct insurance and reinsurance operations that are past due but not impaired at the reporting date. The Syndicate does not consider these debtors to be impaired on the basis of stage of collection of amounts owed to the Syndicate.

An analysis of the carrying amounts of past due but not impaired debtors is presented in the table below

As at 31 December 2023	Neither due nor impaired	0-3 months past due	3-6 months past due	6-12 months past due	Greater than 1 year past due	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Debtors arising out of direct insurance operations	45,808	14,036	1,999	1,457	2,072	65,372
Debtors arising out of reinsurance operations	122,615	27,117	3,869	2,815	4,003	160,419
Total	168,423	41,153	5,868	4,272	6,075	225,791
As at 31 December 2022	Neither due nor	0-3 months past due	3-6 months past due	6-12 months	Greater than 1 year past	Total
	impaired \$'000	\$'000	\$'000	\$'000	due \$'000	\$'000
Debtors arising out of direct insurance operations	44,011	10,211	1,496	1,410	1,476	58,604
Debtors arising out of reinsurance operations	95,648	18,398	2,682	2,513	2,637	121,878
Total	139,659	28,609	4,178	3,923	4,113	180,482

#### Liquidity Risk

Liquidity risk is the risk that the Syndicate will encounter difficulty in meeting obligations arising from its insurance contracts and financial liabilities. The Syndicate is exposed to daily calls on its available cash resources mainly from claims arising from insurance contracts.

The nature of the Syndicate's exposures to liquidity risk and its objectives, policies and processes for managing liquidity risk have not changed significantly from the prior year.

#### Management of liquidity risk

The Syndicate's approach to managing liquidity risk is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when they fall due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Syndicate's reputation.

The Syndicate's approach to managing its liquidity risk is as follows:

- Forecasts are prepared and revised on a regular basis to predict cash outflows from insurance contracts over the short, medium and long term;
- The Syndicate purchases assets with durations not greater than its estimated insurance contract outflows;
- Assets purchased by the Syndicate are required to satisfy specified marketability requirements;
- The Syndicate maintains cash and liquid assets to meet daily calls on its insurance contracts; and
- The Syndicate regularly updates its contingency funding plans to ensure that adequate liquid financial resources are in place to meet obligations as they fall due in the event of reasonably foreseeable abnormal circumstances.



#### 4 Risk and Capital Management continued

#### Liquidity Risk continued

The following table shows the financial liabilities (gross provision for outstanding claims and creditors) grouped into maturity dates.

As at 31 December 2023	< 1 year \$'000	1-3 years \$'000	4-5 years \$'000	> 5 years \$'000	Total \$'000
Gross provision for claims outstanding	186,950	106,585	24,567	10,660	328,762
Creditors	118,144	_	_	_	118,144
Total	305,094	106,585	24,567	10,660	446,906
As at 31 December 2022	< 1 year \$'000	1-3 years \$'000	4-5 years \$'000	> 5 years \$'000	Total \$'000
Gross provision for claims outstanding	154,514	77,530	15,333	14,691	262,068
Creditors	90,750	_	_	_	90,750
Total	245,264	77,530	15,333	14,691	352,818

#### Operational risk

Operational risk is the risk of loss from people, processes, systems or external events with origins outside the scope of other risk categories. The Managing Agent actively monitors and controls its operational risks.

LSL recognises that the ability to continue operations in the event of a business interruption, whether from a major disaster or minor incident, is a fundamental factor in meeting the expectations of our customers and internal and external stakeholders. Both the Syndicate and Lloyd's have a formal disaster recovery plan which, in the event of an incident, will support alternative strategies to ensure business continuity and operational resilience.

#### Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument or insurance contract will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk.

The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk. The nature of the Syndicate exposures to market risk and its objectives, policies and processes for managing market risk have not changed significantly from the prior year.

#### Management of market risks

For each of the major components of market risk, the Syndicate has policies and procedures in place which detail how each risk should be managed and monitored. The management of each of these major components of market risk and the exposure of the Syndicate at the reporting date to each major risk is addressed as follows:

# Interest rate risk

Interest rate risk arises primarily from the Syndicate's financial investments, cash and overseas deposits. The risk of changes in the fair value of these assets is managed by primarily investing in short-duration financial investments and cash and cash equivalents. The Investment Committee monitors the duration of these assets on a regular basis.

#### Currency risk

The Syndicate writes business primarily in US Dollars, Canadian Dollars, Sterling and Euros and is therefore exposed to currency risk arising from fluctuations in the exchange rates of US Dollars against these currencies.

The foreign exchange policy is to, as far as possible, maintain assets in the currency in which the cash flows from liabilities are to be settled in order to match the currency risk inherent in these contracts. Foreign exchange exposures across the Lancashire Group are hedged by Lancashire Holdings Limited.



#### 4 Risk and Capital Management continued

#### Market Risk continued

The table below summarises the carrying value of the Syndicate's assets and liabilities, at the reporting date.

As at 31 December 2023	GBP	USD	EUR	CAD	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Total assets	64,305	622,763	86,167	30,096	803,331
Total liabilities	(61,934)	(574,609)	(84,926)	(17,174)	(738,643)
Members' balance	2,371	48,154	1,241	12,922	64,688
As at 31 December 2022	GBP	USD	EUR	CAD	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Total assets	45,439	525,801	44,762	15,768	631,770
Total liabilities	(44,609)	(489,308)	(43,669)	(9,354)	(586,940)
Members' balance	830	36,493	1,093	6,414	44,830

The Syndicate participates in the currency conversion scheme at Lloyd's and as a result holds assets and liabilities in the four currencies disclosed above. Any other currencies are converted to sterling and disclosed under the GBP caption.

#### Sensitivity analysis to market risks for financial instruments

An analysis of the Syndicate's sensitivity to interest rate and currency risk is presented in the tables below. The tables show the effect on profit or loss of reasonably possible changes in the relevant risk variable, assuming that all other variables remain constant, if that change had occurred at the end of the reporting period and had been applied to the risk exposures at that date.

Interest rate risk	2023 \$'000	2022 \$'000
Increase/(decrease) on profit for the year ended		
+50 basis points increase	(1,359)	(993)
- 50 basis points decrease	1,359	993
+100 basis points increase	(2,717)	(1,986)
- 100 basis points decrease	2,717	1,986
Currency risk  Increase/(decrease) on profit for the year ended	2023 \$'000	2022 \$'000
10% strengthening of Sterling to US Dollar	497	549
10% weakening of Sterling to US Dollar	(497)	(549)
10% strengthening of Euro to US Dollar	130	(235)
10% weakening of Euro to US Dollar	(130)	235
10% strengthening of Canadian Dollar to US Dollar	1,363	654
10% weakening of Canadian Dollar to US Dollar	(1,363)	(654)

# Capital Management Risk

#### Capital framework at Lloyd's

The Society of Lloyd's ("Lloyd's") is regulated by the Financial Conduct Authority ("FCA") and the Prudential Regulatory Authority ("PRA"), under the Financial Services and Markets Act 2000, and in accordance with the Solvency II Framework.

Within this supervisory framework, Lloyd's applies capital requirements at member level and centrally to ensure that Lloyd's would comply with the Solvency II requirements, and beyond that to meet its own financial strength, licence and ratings objectives.



#### 4 Risk and Capital Management continued

#### Capital Management Risk continued

Although, as described below, Lloyd's capital setting processes use a capital requirement set at Syndicate level as a starting point, the requirement to meet Solvency II and Lloyd's capital requirements apply overall and member level only respectively. Accordingly, the capital requirement in respect of Syndicate 3010 is not disclosed in these financial statements.

#### Lloyd's capital setting process

In order to meet Lloyd's requirements, each Syndicate is required to calculate its Solvency Capital Requirement ("SCR") for the prospective underwriting year. This amount must be sufficient to cover a 1 in 200-year loss, reflecting uncertainty in the ultimate run-off of underwriting liabilities (SCR 'to ultimate'). The Syndicate must also calculate its SCR at the same confidence level but reflecting uncertainty over a one-year time horizon (one year SCR) for Lloyd's to use in meeting Solvency II requirements. The SCRs of each Syndicate are subject to review by Lloyd's and approval by the Lloyd's Capital and Planning Group.

A Syndicate comprises one or more underwriting members of Lloyd's. Each member is liable for its own share of underwriting liabilities on the Syndicates on which it is participating but not other members' shares. Accordingly, the capital requirements that Lloyd's sets for each member operate on a similar basis. Each member's SCR shall thus be determined by the sum of the member's share of the Syndicate's SCR 'to ultimate'. Where a member participates on more than one Syndicate, a credit for diversification is provided to reflect the spread of risk, but consistent with determining an SCR which reflects the capital requirement to cover a 1 in 200 loss 'to ultimate' for that member. Over and above this, Lloyd's applies a capital uplift to the member's capital requirement, known as the Economic Capital Assessment ("ECA"). The purpose of this uplift, which is a Lloyd's and not a Solvency II requirement, is to meet Lloyd's financial strength, licence and ratings objectives. The capital uplift applied for 2023 was maintained at 35.0% (unaudited) of the member's SCR 'to ultimate'.

#### Provision of capital by members

Each member may provide capital to meet its ECA either by assets held in trust by Lloyd's specifically for that member (Funds at Lloyd's), assets held and managed within a Syndicate (Funds in Syndicate), or as the member's share of the members' balances on each Syndicate on which it participates.

Accordingly, all of the assets less liabilities of the Syndicate, as represented in the members' balances reported on the Balance Sheet on page 14, represent resources available to meet members' and Lloyd's capital requirements.



# 5 Analysis of Underwriting Result

An analysis of the underwriting result before investment return for the year and the net technical provisions for the year end are presented in the table below:

						31 Dece	ember 2023
Type of business	Gross premiums written \$'000	Gross premiums earned \$'000	Gross claims incurred \$'000	Net operating expenses \$'000	Reinsurance balance \$'000	Total excluding investment return \$'000	Net technical provisions \$'000
Direct insurance							
Accident and health	18,381	16,153	(5,227)	(6,601)	(738)	3,587	10,094
Marine, aviation and transport	117,422	101,893	(57,685)	(29,712)	(12,627)	1,869	114,347
Fire and other damage to property	80,805	71,390	(29,616)	(20,511)	(9,204)	12,059	26,179
	216,608	189,436	(92,528)	(56,824)	(22,569)	17,515	150,620
Reinsurance acceptances	199,140	172,509	(72,217)	(36,955)	(45,252)	18,085	205,960
Total	415,748	361,945	(164,745)	(93,779)	(67,821)	35,600	356,580
						31 Dece	ember 2022
Type of business	Gross premiums written \$'000	Gross premiums earned \$'000	Gross claims incurred \$'000	Net operating expenses \$'000	Reinsurance balance \$'000	Total excluding investment return \$'000	Net technical provisions \$'000
Direct insurance							
Accident and health	12,062	12,274	(4,081)	(3,843)	(155)	4,195	7,768
Marine, aviation and transport	99,198	81,114	(56,331)	(19,490)	2,742	8,035	77,573
Fire and other damage to property	32,108	29,743	(26,246)	(7,407)	1,251	(2,659)	26,064
	143,368	123,131	(86,658)	(30,740)	3,838	9,571	111,405
Reinsurance acceptances	199,007	167,360	(119,625)	(30,242)	(2,848)	14,645	156,046
Total	342,375	290,491	(206,283)	(60,982)	990	24,216	267,451

Net technical provisions are net of deferred acquisition costs.

Other technical income of \$2.0m (2022: \$2.0m) is included in Net operating expenses and is for consortia fee income. Syndicate 3010 leads and manages three consortia: Cargo, Accident and Health and Property Construction. The Syndicate charges fee income based on percentages outlined in the agreements.

The gross premiums written by geographical destination analysis is set out below. All premiums written are for contracts with external customers and are concluded in the UK, except for EU-domiciled business which is written through Lloyd's Europe, reinsured to the Syndicate and concluded in Belgium.

	2023 \$'000	2022 \$'000
United Kingdom	19,470	14,056
US	138,615	91,418
European Union Member States	35,418	35,410
Other countries (including Worldwide)	222,245	201,491
Total	415,748	342,375



# 6 Net Operating Expenses

	2023 \$'000	2022 \$'000
Brokerage and commissions	97,460	77,088
Change in deferred acquisition costs	(13,736)	(12,543)
Administrative expenses	25,230	17,807
Reinsurance commission and profit participation	(18,803)	(23,654)
Personal expenses	5,634	4,280
Total	95,785	62,978

Total commissions for direct insurance business accounted for in the year amounted to \$35.1m (2022: \$31.1m).

Administrative expenses include:

	2023 \$'000	2022 \$'000
Auditors' remuneration:		
Audit of the Syndicate annual accounts	323	278
Other services pursuant to regulations and Lloyd's Byelaws	108	98
Total	431	376

#### 7 Staff Number and Costs

Lancashire Insurance Services Limited ("LISL") pays all salaries to the employees and recharges a proportion to LSL, which in turn recharges the Syndicate. All staff are employed by LISL. The following amounts were recharged by LSL to the Syndicate in respect of salary costs:

	2023 \$'000	2022 \$'000
Wages and salaries	10,616	7,304
Social security costs	1,390	986
Pension costs	777	546
Total	12,783	8,836

The average number of employees employed by LISL but working for the Syndicate during the year, analysed by category, is as follows:

	2023 Number	2022 Number
Operations, administration and finance	12	10
Underwriting and claims	41	39
Total	53	49

# 8 Emoluments of the Directors of Lancashire Syndicates Limited

The Syndicate has incurred the following amounts in respect of emoluments paid to its managing agent's Directors, excluding the Active Underwriter of the Syndicate (see Note 9). Fees relates to fees paid to the Non-Executive Directors.

	2023 \$'000	2022 \$'000
Emoluments	880	474
Fees	27	21
Other benefits	371	105



#### 9 Active Underwriter's Emoluments

The Active Underwriter, the highest paid Director, received the following aggregate remuneration charged to the Syndicate:

	2023 \$'000	2022 \$'000
Emoluments	383	421
Other benefits	189	145

#### 10 Investment Return

The investment return transferred from the technical account to the non-technical account comprises the following:

(953)
(3,563)
(836)
(54)
502
23
2,975
2022 \$'000

The total income, expenses, net of gains or losses, including changes in fair value, recognised on all financial assets and financial liabilities comprises the following:

	2023 \$'000	2022 \$'000
Financial assets at fair value through profit or loss	12,343	(899)
Investment management expenses, excluding interest	(155)	(54)
Total investment return	12,188	(953)

There are no impairment losses on any financial assets recognised in administrative expenses included in technical account (2022: \$nil).

The average Syndicate funds available for investment and investment yield in the calendar year by currency is as follows:

	31 December 2023		31 D	ecember 2022
	Average funds \$'000	Investment yield %	Average funds \$'000	Investment yield %
Sterling	9,126	2.5	6,012	(2.6)
Euro	44	2.7	64	0.3
US Dollars	117,889	9.6	81,820	(1.1)
Canadian Dollars	2,030	29.8	992	12.0
All currencies converted to US Dollars	129,089	9.4	88,888	(1.1)



#### 11 Financial Investments

	Carrying value		Cost	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Shares and other variable yield securities and units in unit trusts	1,483	1,461	2,498	2,498
Debt securities and other fixed income securities	143,629	107,084	143,812	110,565
Overseas deposits	11,915	6,924	11,915	6,924
Total	157,027	115,469	158,225	119,987

All financial assets are measured at fair value through profit or loss. The amount ascribable to listed investments is \$143.6m (2022: \$107.1m).

The Syndicate classifies its financial instruments held at fair value in its Balance Sheet using a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1 financial assets that are measured by reference to published quotes in an active market. A financial instrument is
  regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer,
  broker, industry group, pricing service or regulatory agency and those prices represent actual and regularly occurring
  market transactions on an arm's length basis.
- Level 2 financial assets measured using a valuation technique based on assumptions that are supported by prices from
  observable current market transactions. For example, assets for which pricing is obtained via pricing services but where
  prices have not been determined in an active market, financial assets with fair values based on broker quotes, investments
  in private equity funds with fair values obtained via fund managers and assets that are valued using the Syndicate's own
  models whereby the significant inputs into the assumptions are market observable.
- Level 3 financial assets measured using a valuation technique (model) based on assumptions that are neither supported
  by prices from observable current market transactions in the same instrument nor are they based on available market data.
  Therefore, unobservable inputs reflect the Syndicate's own assumptions about the assumptions that market participants
  would use in pricing the asset or liability (including assumptions about risk). These inputs are developed based on the best
  information available, which might include the Syndicate's own data. This includes the loan to Lloyd's Central Fund.

The table below analyses financial instruments held at fair value in the Syndicate's Balance Sheet at the reporting date by its level in the fair value hierarchy:

As at 31 December 2023	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
Shares and other variable yield securities and units in unit trusts	_	_	1,483	1,483
Debt securities and other fixed income securities	_	143,629	_	143,629
Deposits with ceding undertakings	249	_	_	249
Cash and cash equivalents	150,156	_	_	150,156
Overseas deposits	3,860	8,055	_	11,915
Total	154,265	151,684	1,483	307,432
As at 31 December 2022	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
Shares and other variable yield securities and units in unit trusts	_	_	1,461	1,461
Debt securities and other fixed income securities	_	107,084	_	107,084
Deposits with ceding undertakings	182	_	_	182
Cash and cash equivalents	104,103	_	_	104,103
Overseas deposits	2,564	4,360	_	6,924
Total	106,849	111,444	1,461	219,754



#### 11 Financial Investments continued

Information on the methods and assumptions used to determine fair values for each major category of financial instrument measured at fair value is provided below.

Shares and other variable securities and units in unit trusts are generally categorised as level 1 in the fair value hierarchy except where they are not actively traded. This includes the syndicate loan to central fund. The loan has no fixed repayment date and has been classified as level 3; a valuation model has been used to approximate fair value. The Syndicate has no exposure to hedge funds.

Debt securities and derivative financial assets are generally valued using prices provided by external pricing vendors. Pricing vendors will often determine prices by consolidating prices of recent trades for identical or similar securities obtained from a panel of market makers into a composite price. The pricing service may make adjustments for the elapsed time from a trade date to the valuation date to take into account available market information. Lacking recently reported trades, pricing vendors will use modelling techniques to determine a security price.

Some government and supranational securities are listed on recognised exchanges and are generally classified as level 1 in the fair value hierarchy. Those that are not listed on a recognised exchange are generally based on composite prices of recent trades in the same instrument and are generally classified as level 2 in the fair value hierarchy.

Corporate bonds, including asset backed securities that are not listed on a recognised exchange or are traded in an established over-the-counter market are also mainly valued using composite prices. Where prices are based on multiple quotes and those quotes are based on actual recent transactions in the same instrument the securities are classified as level 2, otherwise they are classified as level 3 in the fair value hierarchy.

#### Movement in level 3 investments

The following table provides an analysis of investments values with reference to level 3 inputs.

	2023 \$'000	2022 \$'000
As at 1 January	1,461	1,878
Purchases	_	_
Net loss recognised in profit or loss	(62)	(221)
Foreign exchange	84	(196)
Total	1,483	1,461

#### 12 Deposits with Ceding Undertakings

	2023	2022
As at 31 December	\$'000	\$'000
Deposits with approved credit institutions	249	182



# 13 Debtors Arising Out of Direct Insurance Operations

	2023	2022
As at 31 December	\$'000	\$'000
Due within one year	65,372	58,604

# 14 Debtors Arising Out of Reinsurance Operations

	2023	2022
As at 31 December	\$'000	\$'000
Due within one year	160,419	121,878

#### 15 Other Debtors

As at 31 December	2023 \$'000	2022 \$'000
Due within one year:		
Amounts due from members	2	2
Consortia fee receivable	4,002	1,996
Investment & VAT receivables	137	33
Due after one year:		
Amounts due from members	_	2
Total	4,141	2,033

#### 16 Cash and Cash Equivalents

As at 31 December	2023 \$'000	2022 \$'000
Cash at bank and in hand	67,038	40,411
Holdings in collective investment schemes	83,118	63,692
Total	150,156	104,103

Cash and cash equivalents represents cash at bank and in hand, short term bank deposits and other short-term highly liquid investments that are subject to insignificant risk of change in fair value.

# 17 Deferred Acquisition Costs

	2023 \$'000	2022 \$'000
As at 1 January	45,250	33,107
Acquisition costs incurred in the year	97,460	77,088
Amounts used in the year	(83,724)	(64,545)
Effect of movement in exchange rates	1,025	(400)
As at 31 December	60,011	45,250



# 18 Claims Development

Claims development is shown in the tables below on an underwriting year basis. Balances have been translated at exchange rates as at 31 December 2023. These balances are reflected on the Balance Sheet.

Four years later	ĺ						07,502				
Two years later	26,903	33,893	25,758	30,708	44,561	53,697	60,137	189,232			
Three years later	24,422	32,171	22,894	30,694	43,619	53,353	57,962				
Five years later	25,220	29,260	24,050	30,234	43,527	51,892					
Six years later	26,068 25,292	29,760	23,654	30,201 29,125	44,105						
Seven years later	25,292	29,130	21,851	29,125							
Eight years later	23,851	28,986	21,847								
Nine years later	ŕ	28,935									
Gross ultimate claims	24,033	00.005	01.045	00.105	44.105	F1 000	F# 000	100.000	100.005	CO 050	coo oco
Less: Cumulative gross paid claims	24,033	28,935	21,847	29,125	44,105	51,892	57,962	189,232	163,867	69,870	680,868
Gross claims reserves from 2014 to 2023	(21,944)	(28,606)	(21,362)	(27,936)	(39,445)	(40,327)	(42,669)	(59,010)	(63,786)	(7,506)	(352,591
Gross claims reserves - 2013 and prior	2,089	329	485	1,189	4,660	11,565	15,293	130,222	100,081	62,364	328,277
Gross claims reserves (see Note 19)											485
											328,762
Underwriting Year - Ceded	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Total
enderwining real ceded	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At end of the year of account											Ψ 000
One year later	2,312	951	1,412	2,688	5,576	8,010	6,633	8,848	20,386	12,304	
Two years later	2,665	8,752	3,842	2,597	12,723	17,492	20,746	95,647	58,986		
Three years later	1,349	10,903	4,427	5,289	10,696	16,051	18,110	92,063			
*	1,190	11,120	4,255	5,453	11,418	15,094	17,521				
Four years later	1,249	8,458	3,773	5,373	10,678	14,787					
E 1-+	1,464	8,539	3,882	4,773	10,589						
,	ŕ			4,782							
Six years later	1,393	8,568	2,998	-,							
Five years later Six years later Seven years later	1,393 1,675	8,568 8,427	2,998 3,026	-,,							
Six years later Seven years later Eight years later	1,393 1,675 1,360			-,, -,							
Six years later Seven years later Eight years later Nine years later	1,393 1,675	8,427		-,,,,,							
Six years later	1,393 1,675 1,360	8,427		4,782	10,589	14,787	17,521	92,063	58,986	12,304	223,917
Six years later Seven years later Eight years later Nine years later RI ultimate claims Less: Cumulative RI paid claims	1,393 1,675 1,360 1,417	8,427 8,442	3,026	,	10,589 (8,932)	14,787 (12,267)	17,521 (13,611)	92,063 (19,380)	58,986 (29,653)	12,304 (916)	223,917 (101,775
Six years later Seven years later Eight years later Nine years later RI ultimate claims	1,393 1,675 1,360 1,417	8,427 8,442 8,442	3,026	4,782				ŕ			



# 18 Claims Development continued

Net claims reserves (see Note 19)											206,406
Net claims reserves from 2013 and prior											271
Net claims reserves from 2014 to 2023	1,788	308	406	939	3,003	9,045	11,383	57,539	70,748	50,976	206,135
Less: Cumulative net paid claims	(20,828)	(20,185)	(18,415)	(23,404)	(30,513)	(28,060)	(29,058)	(39,630)	(34,133)	(6,590)	(250,816
Net ultimate claims	22,616	20,493	18,821	24,343	33,516	37,105	40,441	97,169	104,881	57,566	456,951
Nine years later	22,616										
Eight years later	22,491	20,493									
Seven years later	22,619	20,559	18,821								
Six years later	23,899	20,562	18,853	24,343							
Five years later	24,604	21,221	19,772	25,428	33,516						
Four years later	23,971	20,802	20,277	24,861	32,849	37,105					
Three years later	23,232	21,051	18,639	25,241	32,201	38,259	40,441				
Two years later	25,554	22,990	21,331	25,419	33,865	37,646	42,027	97,169			
One year later	27,265	24,267	24,321	23,932	31,810	39,961	47,429	97,717	104,881		
At end of the year of account	14,308	12,551	12,990	12,189	14,342	17,423	20,921	26,486	39,205	57,566	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Underwriting Year - Net	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Total

# 19 Technical Provisions

The table below shows changes in the insurance contract liabilities and assets from the beginning of the period to the end of the period.

	Gross provisions	Reinsurance assets \$'000	2023 net \$'000	Gross provisions	Reinsurance assets \$'000	2022 net
Claims outstanding:	\$'000	\$ 000	\$ 000	\$'000	\$ 000	\$'000
Claims notified	76,146	30,696	45,450	57,201	19,087	38,114
Claims incurred but not reported	185,922	82,002	103,920	61,665	14,037	47,628
As at 1 January	262,068	112,698	149,370	118,866	33,124	85,742
Change in prior year provisions	95,571	33,476	62,095	146,569	80,791	65,778
Expected cost of current year claims	69,174	12,425	56,749	59,714	20,307	39,407
Claims paid during the year	(101,097)	(37,092)	(64,005)	(60,542)	(20,831)	(39,711)
Effects of movements in exchange rates	3,046	849	2,197	(2,539)	(693)	(1,846)
As at 31 December	328,762	122,356	206,406	262,068	112,698	149,370
Claims notified	104,973	36,621	68,352	76,146	30,696	45,450
Claims incurred but not reported	223,789	85,735	138,054	185,922	82,002	103,920
As at 31 December	328,762	122,356	206,406	262,068	112,698	149,370
Provision for unearned premiums:						
As at 1 January	211,015	70,318	140,697	160,668	57,177	103,491
Premiums written during the year	415,748	123,588	292,160	342,375	113,619	228,756
Premiums earned during the year	(361,945)	(113,722)	(248,223)	(290,491)	(100,108)	(190,383)
Effects of movements in exchange rates	4,132	1,120	3,012	(1,537)	(370)	(1,167)
As at 31 December	268,950	81,304	187,646	211,015	70,318	140,697



#### 20 Creditors

	2023 \$'000	2022 \$'000
Creditors arising out of direct insurance operations	7,800	6,307
Creditors arising out of reinsurance operations	107,790	82,485
Other creditors including taxation and social security	2,554	1,958
Total	118,144	90,750

Other creditors including taxation and social security balance includes \$2.5m (2022: \$2.0m) due to the managing agent, which is explained further in Note 22.

#### 21 Foreign Exchange Rates

The following currency exchange rates have been used for principal foreign currency transactions:

	2023 year end rate	2023 average rate	2022 year end rate	2022 average rate
Sterling	1.28	1.24	1.20	1.25
Euro	1.11	1.08	1.06	1.06
Canadian dollar	0.76	0.74	0.74	0.77

#### 22 Related Parties

LSL manages Syndicates 2010 and 3010. Cathedral Capital Holdings Limited ("CCHL"), registered in England and Wales, is the immediate parent company of LSL. Lancashire Holdings Limited ("LHL"), registered in Bermuda, is the ultimate parent company of LSL. LHL is the largest and smallest group which includes LSL and for which the consolidated annual accounts are prepared.

Within the Lancashire Group there are two (re)insurance companies, Lancashire Insurance Company (UK) Limited (incorporated in the UK) and Lancashire Insurance Company Limited (incorporated in Bermuda). In addition, the Lancashire Group includes Lancashire Capital Management Limited (incorporated in Bermuda) which is the underwriting manager for Kinesis Reinsurance Limited, a special purpose insurer. There have been no transactions with this latter company.

Total Managing Agency fees incurred during calendar year 2023 to LSL in respect of the services provided to the Syndicate amounted to \$2.8m (2022: \$1.9m).

Total profit commission accrued to the managing agent in the year is nil (2022: nil). Profit commission charged by LSL does not apply to the 2020 year of account onwards.

A number of Non-Executive Directors are also directors of other Lloyd's and non-Lloyd's entities. Those syndicates and insurance companies may from time to time transact business with the syndicates managed by LSL. All such insurance contracts will have been dealt with on an arm's length basis.

The administrative expenses disclosed in Note 6 were recharged to the Syndicate by LSL. Where expenses were incurred jointly by the managing agent and the Syndicate, they were apportioned as follows:

- · Salaries and related costs according to the estimated time of each individual spent on Syndicate matters
- · Accommodation costs according to the number of personnel
- Other costs as appropriate in each case

Amounts owed to LSL as at 31 December 2023 totalled \$2.5m (2022: \$2.0m) and are included in "Other creditors including taxation and social security". This includes amounts due to LSL in relation to Managing Agency profit commission, consortium fees and profit commission, and recharged expenses.



#### 22 Related Parties continued

Cathedral Capital (1998) Limited, a subsidiary of CCHL, provided 100% of capacity to the 2021, 2022 and 2023 underwriting years. Therefore, all profits and losses of the Syndicate are attributable to Cathedral Capital (1998) Limited. Amounts owed to Cathedral Capital (1998) Limited as at 31 December 2023 totalled \$21.1m (2022: \$27.6m), which is further explained in Note 23.

During the normal course of business Syndicate 3010 has purchased certain reinsurances from Lancashire Group (re)insurance companies and Lloyd's Syndicate 2010 on a commercial arm's length basis. Total reinsurance premium written from Lancashire UK Limited ("LUK") is \$15.0m (2022: \$12.8m). Other Lancashire Group companies and Syndicate 2010 premium involved to date are not material in the context of the Syndicate's overall spend.

Syndicate 3010 leads Aviation consortia which are managed by LSL. As the manager of these consortia, LSL charges all members an annual fee and profit commission in proportion to each consortium members' share of the signed premium income and any net profit. From 2019 Year of Account onwards, the consortia fee and profit commission has been waived for Syndicate 3010.

Syndicate 3010 also leads a further three consortia: Cargo, Accident and Health and Property Construction. Syndicate 3010 is the manager of these consortia and charges Syndicate 2010, a fee based on a percentage of signed premium. The amount of consortia fee income incurred in 2023 is \$2.0m (2022: \$2.0m).

#### Key management compensation

Key management personnel include all persons having authority and responsibility for planning, directing and controlling the activities of the Syndicate. These people include both the Executive and Non-Executive Directors of the Managing Agent, LSL, together with certain other members of the executive management team who are not themselves Directors of the Managing Agent.

Details of the cost of the key management compensation charged to the Syndicate are as follows:

	2023 \$'000	2022 \$'000
Salaries and other short-term employee benefits	1,721	1,015
Post-employment benefits	152	126
Other benefits	621	302

Salaries and other short-term employee benefits for current year includes Employers NI.

#### 23 Post Balance Sheet Events

A total distribution of \$21.1m will be transferred to the member's personal reserve funds on 11 April 2024 in respect of the 2021 year of account (2022: \$27.6m in relation to the 2020 year of account).

#### 24 Funds at Lloyd's

Every member is required to hold capital at Lloyd's which is held in trust and known as Funds at Lloyd's ("FAL"). These funds are intended primarily to cover circumstances where Syndicate assets prove insufficient to meet participating members' underwriting liabilities. The level of FAL that Lloyd's requires a member to maintain is determined by Lloyd's based on Prudential Regulatory Authority requirements and resource criteria. The determination of FAL has regard to a number of factors including the nature and amount of risk to be underwritten by the member and the assessment of the reserving risk in respect of business that has been underwritten.

Since FAL is not under the management of the Managing Agent, no amount has been shown in these annual accounts by way of such capital resources. However, the Managing Agent is able to make a call on the Member's FAL to meet liquidity requirements or to settle losses.