

## Sustainable Procurement Statement for Lloyd's

The Sustainable Procurement National Action Plan provides the following definition of sustainable procurement:

*“A process whereby organisations meet their needs for goods, services, works and utilities in a way that achieves value for money on a whole life basis in terms of generating benefits not only to the organisation, but also to society and the economy, whilst minimising damage to the environment.”*

Lloyd's mission is to deliver an effective and sustainable approach to all third party sourcing and supplier management, with a clear purpose to support our Protect, Promote and Provide principles while achieving maximum value, minimising risk and driving efficiencies to invest in the future.

### Our vision:

- To demonstrate **continuous improvement** and the achievement of **value for money** through the effective procurement of goods and services to ensure that Lloyd's needs and those of the local community are met.
- To have a clear framework of **accountability and responsibility** that adopts legally compliant, best practice procurement procedures and techniques.
- To build a **diverse and competitive market** that can supply Lloyd's and its service user's requirements and provide value for money.
- To encourage **communication and interaction with local and national suppliers** to understand their views and what enables and encourages diverse parts of the market to bid for work with Lloyds.
- To develop a relationship between Lloyd's, the business community and the broader voluntary and community sector that **creates mutually advantageous, flexible and long term relations** based on continuous improvement of quality of performance and financial savings.
- To ensure that our purchasing and contracting activities are **ethically, environmentally and socially responsible**; applying Lloyd's principles around sustainable procurement, Responsible Business, Community Involvement, Living Wage, Anti-bribery & Corruption, Diversity & Inclusion, Modern Slavery and others.

### What we expect from our suppliers:

We are committed to the highest professional standards and ethics, and we expect the same high standards from the suppliers and any third party sub-contractors that we work with. Our aim is to work collaboratively with our supply chain partners towards a responsible business approach.

### Economic

Economic sustainability focuses on bringing economic benefit to the workers, businesses and communities in which a company operates. From an ethical perspective, commercial transactions should be economically beneficial to all parties involved and relationships should be based on the principle of fair and honest dealings, and sustainable development:

## Environment

We expect our suppliers to support sound environmental management principles and to reduce their impact on the environment. We encourage our suppliers to use products which can be re-used, recycled, used in an energy efficient manner and which cause minimal environmental damage at all stages of the supply chain, whilst maintaining quality and value for money.

## Labour & Modern Slavery

Lloyd's is committed to the protection of human rights and is guided by fundamental principles such as the United Nations Universal Declaration of Human Rights, the International Labour Organisation (ILO) Core labour standards and the Modern Slavery Act 2015. We expect suppliers to act in a way that is consistent with these principles.

For more information on the activities currently underway to mitigate the risk of modern slavery or human trafficking taking place in our supply chains, please read [Lloyd's Modern Slavery Statement](#).

## Diversity and Inclusion

At Lloyd's, we believe that a diverse workforce and inclusive organisation is intrinsically linked to improved business outcomes. As an employer we recognise the importance that equality legislation has to play in promoting equality and eliminating unlawful discrimination. Striving for excellence, we seek to create an inclusive environment globally for all regardless of their gender, marital/civil partnership status, race, religion or ethnicity, disability, age, sexual orientation, gender reassignment or nationality.

We expect our suppliers to support and reinforce Lloyd's commitment to providing an inclusive environment for its workforce and to demonstrate a commitment to inclusion.

## Information Security & Data Protection

At Lloyd's, we recognise that Information Security is a business matter, not just an IT matter, and that it must reflect changes from a number of sources, notably organisational design, technology adoption, culture and regulatory and legal change.

Our suppliers must demonstrate compatibility with Lloyd's Information security policies and standards.

Further information concerning Lloyd's approach to sustainable procurement and our expectations from our suppliers can be found in the Supplier Code of Conduct.