

Lloyd's Community Programme

Helping individuals
achieve their full
potential through
support from the
Lloyd's market



Volunteering skills matrix

Volunteering through Lloyd's Community Programme can help develop your professional and personal skills in the workplace and complement more formal training routes.

Volunteering contributes to your personal development and we encourage you to include your participation in your personal development objectives and performance management appraisals.

Skills gained through Lloyd's Community Programme

The volunteering matrix below outlines the key transferable skills that you can gain through the volunteering opportunities available to the Lloyd's market.

The list is not exhaustive, but a suggested guide to help you identify the right opportunity for you. Programme details can be found on the next page.

Key

- 3** Highly Effective
- 2** Effective
- 1** Less Effective

Commitment

| Skills | One off | | | | Ongoing | | Other | |
|--|------------------------|-----------------------------|----------------------|--------------------------|------------------------|------------------|---------------------------------|--------------------|
| | Employability workshop | Financial literacy workshop | Masterclass workshop | Practical team challenge | Young person mentoring | School volunteer | Managing an intern / apprentice | Community champion |
| Management effectiveness | | | | | | | | |
| Leadership and people management | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 3 |
| Strategic thinking | 2 | 2 | 3 | 1 | 2 | 1 | 3 | 2 |
| Decision making | 2 | 2 | 3 | 1 | 3 | 1 | 3 | 2 |
| Personal effectiveness | | | | | | | | |
| Communication skills | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| Teamwork and relationship building | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 |
| Presentation skills | 3 | 3 | 3 | 1 | 2 | 1 | 2 | 1 |
| Time management | 2 | 2 | 3 | 1 | 3 | 2 | 3 | 3 |
| Flexibility and adaptability | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 |
| Creating and innovating | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 |
| Personal impact | | | | | | | | |
| Confidence | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 |
| Motivating and developing others | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 2 |
| Building your network and personal brand | 2 | 3 | 2 | 3 | 1 | 1 | 2 | 3 |

Opportunities through Lloyd's Community Programme

Programme details

All programmes are free of charge for the market to participate in. Any costs to the business associated to the opportunity are stated below.

One off

Employability workshops

Volunteers help raise aspirations by helping young people develop their CV, interview and assessment day skills, encourage higher education and apprenticeship routes through fully facilitated sessions.

Beneficiaries

12 – 18 year old students in Tower Hamlets

Community partner

Tower Hamlets Education Business Partnership

Commitment

2hr – 1 day long workshop

Location

Lloyd's market companies or Tower Hamlets school

Financial literacy workshops

Abacus is a series of 6 financial literacy workshops for primary school students and their parents over one term. Workshops are facilitated but volunteers can lead activities with full support. Topics include managing money and financial products.

Beneficiaries

9 – 10 year olds in Tower Hamlets

Community partner

Tower Hamlets Education Business Partnership

Commitment

Any 2 hour workshops in the series

Location

Tower Hamlets schools

Masterclass workshops

An opportunity for companies to host a masterclass which gives an overview of the sector, supports students with employability skills or gives a deep dive into a specific department. The aim is to showcase what real roles in the insurance sector look like to a group of talented and enthusiastic candidates.

Beneficiaries

16 – 21 year olds from London boroughs

Community partner

The Brokerage

Commitment

2-4 hours

Location

Your office

Practical team challenges

Organise an event with your colleagues (10-100 people) to provide practical, hands-on support to organisations who rely on volunteers. There may be a cost involved to your business to cover tools and materials.

Beneficiaries

Community groups in East London

Community partner

East London Business Alliance

Commitment

½ day – 1 day event

Location

East London

Ongoing

Young person mentoring

Work on a one to one basis with a school or university student through a series of structured meetings to develop professional skills, employability skills, confidence and awareness of the world of work. Training provided.

Beneficiaries

14 – 21 year olds students from London boroughs

Community partner

Tower Hamlets Education Business Partnership and The Brokerage

Commitment

3 – 8 months (2 intakes per year)

Location

Your office or Tower Hamlets school

School volunteering

Build a one to one relationship with a student to develop their literacy or numeracy skills; build confidence, increase motivation and act as a role model. Training provided.

Beneficiaries

6 – 11 year olds

Community partner

Tower Hamlets Education Business Partnership

Commitment

1 lunchbreak per week/fortnight in term time

Location

Tower Hamlets school

Other

Managing an intern/apprentice

Manage a student for a summer placement or an apprenticeship role in your team from a pool of high calibre, diverse and local talent. Support to line managers, HR teams and the young people is provided. A cost of the individual's salary is required by the company.

Beneficiaries

18 year olds from London boroughs

Community partner

The Brokerage

Commitment

Minimum of 4 weeks

Location

Your office

Community champion

Volunteer your time to share and communicate community initiatives to your team or company. Enthuse your colleagues to get involved, promote our market wide opportunities and coordinate initiatives in your business.

Commitment

1-2 hours per month

Location

Your office

For more information please contact

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