

## Standards of **Business Conduct**

Ensuring the standards of business conduct are clearly understood by everyone.

#### For individuals





## Speak up

Always speak up when you see inappropriate behaviour

Report to your own organisation or call the Lloyd's confidential helpline



# **Act with integrity**

Always uphold the reputation of your organisation and the Lloyd's market

Never conduct business if your judgement may be impaired by alcohol or drugs



# Be respectful

Treat others with dignity and respect

Never discriminate against another person

#### For organisations





Set clear expectations for the conduct of all employees



Investigate and take action on inappropriate conduct or behaviour



Model values and behaviours in accordance with the code

These standards of business conduct apply to all passholders and market participants and will be overseen by the Corporation of Lloyd's. Everyone should have a clear understanding of the behaviours expected and the consequences of failing to meet these expectations.

Lloyd's Confidential 24/7 Bullying & Harassment Helpline

UK International 0333 212 3510

+44 (0) 1452 623 237