**Lloyd’s Leadership Development Programme**

**Application Form**

**Please complete and email this application form to** [**Lloyds@henley.ac.uk**](mailto:Lloyds@henley.ac.uk)

***Please note that the closing date for applications is Friday 12 April 2019***

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| 1. **Participant details** |
| Name: |
| Job Title: |
| Company Name: |
| Country of Residence: |
| Email address: |
| Your HR contact email address: |

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| 1. **Application questions and statements** |
| Please complete *each* of the following statements |
| First, we would like to understand your current role. *Please describe your role in less than 100 words indicating its size and scope.* |
| We would also like to understand the challenges facing your organisation. *In less than 150 words, what are the major organisational and business challenges you are currently facing in your role and expect to face in the next 12 months? Please explain how you see this programme assisting you in meeting these challenges.* |
| 1. **Application questions and statements (continued)** |
| Please complete *each* of the following statements |
| Turning to your own perspective on leadership. *In less than 150 words, what are the three most important lessons you have learned to date and how did you learn them?* |
| Finally, looking to the future, please outline briefly your longer-term career aspirations and shorter-term developmental objectives, if any. Please point out how attending this leadership programme fits into these objectives and aspirations. |

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| 1. **Please have your line manager or other senior colleague complete the following sponsorship paragraph:** | | |
| Sponsor’s name: | | |
| Sponsor’s email address: | | |
| Sponsor’s statement. *Please outline here why you are recommending your colleague to attend the Lloyd’s Leadership Programme…* | | |
| **Diversity Monitoring Form** | | |
| We are committed to providing equal access to training and are committed to creating an environment that is inclusive and respectful for all. To monitor our internal procedures and practice we ask applicants to complete the below section. Respondents should be reassured that the information gathered will be strictly confidential and is not used in the selection process for this programme. | | |
| Gender  (Please ✓) | | Female |
| Male |
| Non-Binary |
| Prefer not to say |
| Gender Identity  Is your gender identity that same as the sex you were assigned at birth?  (Please ✓) | | Yes |
| No |
| Prefer not to say |
| Sexual Orientation  (Please ✓) |  | Bi |
| Gay/Lesbian |
| Heterosexual/Straight |
| Other |
| Prefer not to say |

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| **ETHNICITY (Please ✓)** | | | |
| Asian | | **Black** | |
| Asian/Asian British: Bangladeshi  Asian/Asian British: Chinese  Asian/Asian British: Indian  Asian/Asian British : Pakistani  Any other Asian background | | Black/African/Caribbean/Black British: African  Black/African/Caribbean/Black British: Caribbean  Any other Black/African/Caribbean background | |
| Mixed | | **Other** | |
| Mixed: White Asian  Mixed: White and Black African  Mixed: White and Black Caribbean  Any other Mixed/multiple ethnic background | | Other ethnic group  Other ethnic group: Arab | |
| White | | **Prefer not to say** | |
| White: English/Welsh/Scottish/Northern Irish/British  White: Gypsy or Irish Traveller  White: Irish  Any other White background | | Prefer not to say | |
| **DISABILITY** | | |
| Do you consider yourself to have a disability, long term condition or impairment?  (Please ✓) | Yes | |
| No | |
| Prefer not to say | |

**Thank you - please email this application form to** [**Lloyds@henley.ac.uk**](mailto:Lloyds@henley.ac.uk)

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Please note: the personal information you have supplied by applying to us will be used to help us respond to future enquiries, for quality assurance and for data analytics purposes. Your personal data will not be sold to any organisation, and will not be shared with any organisations outside the University of Reading apart from those that help us to provide this service or unless required by law. The information that has been provided in this form will be treated in accordance with the General Data Protection Regulation (2016), the UK Data Protection Bill (to become the Data Protection Act 2018) and all applicable Data Protection laws. Please refer to the University of Reading Privacy Policy (found at <https://www.reading.ac.uk/15/about/about-privacy.aspx>) for more information.